

DIRECTOR'S REPORT

Dear Friends,

As I am nearing my second anniversary as Executive Director at the Foundation — which also will mark the second anniversary of the start of the pandemic — I have been thinking about the answer to the questions that I am often asked: "What is a community foundation?" and "What exactly is it that you do?"

For starters, a community foundation is a place for local people to turn their generosity into local impact. The Athens County Foundation was started in 1980, when eight civic-spirited women each gave \$50 to invest in and support their community. Since then, the Athens County Foundation's assets have grown to nearly \$11 million as hundreds of donors each year choose to make an impact through a gift to one of the Foundation's 55 funds.

A community foundation is also a lasting source of support for organizations serving the community. Through our grantmaking, the Athens County Foundation awarded over \$682,000 to 88 organizations in 2021. Moving forward, we will use our expanded Response and Resilience Fund to provide a flexible source of funding to organizations that are responding to the pandemic, building their own capacity and resilience, or turning new ideas into action.

The Athens County Foundation is so much more than a vehicle for giving. What else is it that we do, and why do we do it? The words that keep coming to my mind are collaborate, partner, encourage, support, inspire, and invest. Our activities over the last year highlight these important roles:

 We partnered to multiply our grantmaking impact. In addition to generous individual donations, our efforts were enriched by the support of partner foundations and funds. The



Osteopathic Heritage Foundations, Sisters Health Foundation, and the Rocky Community Improvement Fund joined our grantmaking this year.

- Inspired by the community and opportunities to highlight our region's natural and cultural assets, we invested in the further development of the Baileys Trail System.
- We supported and encouraged nonprofits as they developed their own strategic plans to emerge from the pandemic stronger and more resilient, ready for what's next.
- We have encouraged the work to increase access to affordable broadband for all of Athens County.
 Solving the broadband problem will level the playing field and create new opportunities for individuals and businesses to thrive in Athens County.
- Together with so many friends and neighbors, we have been inspired to act with thoughtful intention and introspection about racial and social justice. We've hosted training sessions and community discussions centered around equity. We supported the good work of so many in our community with our grantmaking efforts and were, ourselves, inspired to create the Racial Equity Fund

of Athens County to serve as a longstanding source of support for this continued work.

Solutions to the systemic issues that we face in Athens County require sustained, strategic, collaborative efforts and investments. At the same time, there are immediate issues and opportunities that require solutions and support. I am struck by the importance of holding space for both efforts at the same time. Inspired by our partners, donors, and the vibrant Athens County community, we will keep moving forward with

intention and courage. We will keep working to seize important and strategic opportunities while supporting and responding to the immediate and critical needs in our community. Thank you for joining us in this work.

Gratefully,

Executive Director

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ABOUT US

MISSION

- values local input
- solicits diverse perspectives
- stewards valued resources
- encourages self-assessment and continuous learning
 promotes shared values of trust, respect, honesty, and openness
- recognizes the inter-relatedness of community development and economic development

FUNDS

The Athens County Foundation manages a variety of fund types established by donors for the benefit of our community. Choose the one that's right for you. It's a great way to always be involved with and remembered for your community investment.

DONOR ADVISED FUNDS

You can maintain ongoing involvement through the use of your gift.

When you establish a donor-advised fund, you will work with our professional staff to identify ways to use dollars from the fund you create to address issues and needs you care about most. We will submit your recommendations to the Athens County Foundation Board for approval; we then distribute the awarded grant dollars.

UNRESTRICTED **FUNDS**

Your gift can address ever-changing community needs—including needs that cannot be anticipated at the time your gift is made.

When awarding dollars from unrestricted funds, we evaluate all aspects of community well-being-arts and culture, economic development, education, environment, health and human services, neighborhood revitalization, and more. The flexibility of your unrestricted gift enables the Athens County Foundation's grants committee to respond to the community's most pressing needs, today and tomorrow.

OPERATIONAL SUPPORT

Your gift to the Foundation's Operating Fund is put to work to administer grant programs, deepen partnerships, invest in emerging issues, and provide opportunities for community building conversations and activities. Supporting the Operating Fund enables the Foundation to build a stronger and more sustainable infrastructure to provide programs and services that will have the greatest impact.

FIELD OF INTEREST FUNDS

Your gift can target needs in an important area of community life: Arts, Education, At-Risk Youth, etc. You identify your personal interest area when making your gift. Our board awards grants to community organizations and programs that are making a difference in the area you select.

DESIGNATED FUNDS OR ORGANIZATION ENDOWMENTS

You can direct your gift to a specific nonprofit organization or purpose. Help provide ongoing funding for your favorite nonprofit charitable organization.

Creating a designated fund though the Athens County Foundation is an excellent way for nonprofit organizations to build their endowments and enhance their ability to accept large and complex gifts. Or, contribute directly to one of the organizational endowments managed by the foundation: Rural Action, Habitat for Humanity of Southeast Ohio, the Birth Circle, and The Athens Village.

TURNING RETIREMENT ACCOUNTS INTO CHARITABLE GOOD

There is good news for those in their 70s—and for the communities and causes about which they care. It is possible to give individual retirement account (IRA) distributions to a charity, free from federal tax, annually. This could be an attractive giving option for you if you are over 70½ and now receiving minimum IRA distributions but do not need the extra income—and are interested in making a significant lifetime gift to positively impact your community. Using IRA assets to make a gift during your lifetime, as opposed to giving via a bequest in your will, enables you to experience the joy of making a major gift.

BE A LEGACY GIVER

MAKE THE GIFT OF A LIFETIME

You are invited to join a tradition of extraordinary generosity by adding your legacy to others who realize the importance of giving back to their community. The simplest form of a legacy gift is a bequest to the Athens County Foundation in your estate plan. Decide what matters most to you. Consider your hopes and dreams for our area and the causes and organizations that inspire your passion. Then contact the Athens County Foundation. We can share knowledge of the needs our community and the organizations working to meet our region's priorities.

Talk with your professional advisor to determine which type of planned gift is best for you. Arrange your estate plan to create a personal legacy with a bequest or planned gift for the Athens County Foundation. We welcome the opportunity to work with you and/or your advisor at any time.

For more information concerning any of the foregoing options, please contact the Athens County Foundation.

FUNDS

The Athens County Foundation is composed of a variety of fund types established by donors for the benefit of our communities.

Unrestricted Funds	Field of Interest Funds	Organization Funds
18	10	4
Athens Bar Association Fund Athens Foundation General Fund Athens Jaycees Seniors Fund Carlsen Family Fund Claire O. Ping Fund David A. Fidler Memorial Fund Dr. Bruce R. Paxton Fund Ismail and Barbara Ghazalah Fund James and Sara Gilfert Fund John and Betty Laverne Peterson Fund Mary Carolyn Clutter Fund Marjorie Ann Malcom Fund Mary Lee Malcom Sonander Fund Ohio Realty/Wharton Family Fund O.U. Greek Community Fund Response and Resilience Fund Susan, Bruce and Will Mitchell Fund	Alvi and Dean McWilliams Fund Ann Fox Education Fund Athens Racial Equity Fund Athens County Trail Fund Bobbie Britton Fund Elizabeth P. Hollow Fund Leadership Athens Fund R. Craig Copeland Fund SEPAN Fund Women's Fund	Athens Village Fund Birth Circle Fund Habitat for Humanity of Southeast Ohio Fund Rural Action Fund
William and Elizabeth Turman Fund	lik mara.	

Donor Advised Designated Funds Funds

Scholarship Funds

17

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Athens Professionals for Philanthropy Fund

Beale Legacy Fund

Children Conservation League Fund

Christine Knisley Fund

Joe Burrow Fund

John Glazer Impact Fund

Keller J. Blackburn Fresh Start Fund

Koshal Family Fund

Mark and Rita Snider Fund

PPE for Athens Fund

Rosanne Eigel Fund

Robert E. Pitts Endowment for Appalachia Fund

Rocky Community Improvement Fund

Shukla/Chase Fund

Solly and Sammy Fund for Peace

Thomas and Barbara Kostohryz Fund

Wendy Jakmas Fund

Athens Area Stand Down Fund

Imagination Library Fund

Howard M. Walton Fund

Rebecca Dale Fund

Long-term Disaster Relief Fund Mary Elizabeth Lasher Barnette Women's Leadership Scholarship Fund

THANK YOU to all donors & partners for your support of the Athens County Foundation!

55 Total Funds

Funds | Page 6

NEW FUNDS

ATHENS COUNTY RACIAL EQUITY FUND

In 2021, the Athens County Foundation, with the leadership of the Racial Equity Fund Advisory Committee, established the Athens County Racial Equity Fund. The Racial Equity Fund will provide financial support to selected anti-racist educational projects and community programs, while building capacity and opportunities for People of the Global Majority* in Athens County. The fund was established through an initial gift of \$100,000 from the Athens County Foundation.

The Racial Equity Fund will...

- Build a community that attracts, welcomes, and supports people of the Global Majority while rooting out white supremacy.
- Support learning and education to build knowledge, skills, and inform attitudes about racial equity.
- Nurture community leadership so there is capacity to leverage assets, identify gaps, and tackle challenges.

- Partner with entrepreneurs, employees, and business owners who are creating and sustaining a robust and diverse small business community that serves community needs and builds wealth.
- Provide resources to those advancing racial equity through grantmaking, convening, and relationship-building.
- **Build a funding source** to promote sustainability and lasting change.

The Racial Equity Fund is designed and organized by a volunteer Advisory Committee of community-driven, multigenerational individuals and non-voting Athens County Foundation Board advisors. The Advisory Committee maintains a composition of at least 50% diversity, where voices of people from the Global Majority are centered and amplified.

* The term People of the Global Majority (GM) has been adopted by many people to describe the majority of the world who consider themselves non-white. The term aims to empower and highlight the fact that non-white identifying people are actually the majority of the global population. Additional references for antiracism can be found at https://www.racialequitytools.org/glossary

The Racial Equity Fund will provide financial support to selected anti-racist educational projects and community programs, while building capacity and opportunities for People of the Global Majority in Athens County.

DAVID A. FIDLER MEMORIAL FUND

An unrestricted fund was established at the Athens County Foundation to recognize the uniqueness and generosity of David A. Fidler. "Tony," as he was often called, was born in 1936 in the small British town of Spalding, Lincolnshire. He served in the Royal Air Force from 1954 until the end of the Suez Crisis in 1956. After leaving the Royal Air Force, Tony became a salesman for Howard Rotavator, a leading British manufacturer of agricultural machinery and implements.

In the early 1960s, Tony's work brought him to Amarillo, Texas. In his work, Tony honed the ability to switch between the Queen's English and Texan twang, a skill that enhanced his effectiveness in the boardroom and on farms and ranches across the American southwest. Tony

and his wife, Joy, decided to stay in the United States permanently. His career moved the family around the United States, from Amarillo to Wisconsin to Kansas, Washington State, Illinois, and Ohio, where he eventually retired.

Tony visited family in Athens over many years and lived as part of this community from 2014-2017. He enjoyed walking at The Ridges, going to the Farmer's Market, having lunch at the Village Bakery, and driving through the county's beautiful scenery.

The fund established in his name aims to honor the kindness, joy, and laughter that he spread throughout his life.

The fund established in his name aims to honor the kindness, joy, and laughter that he spread throughout his life.

New Funds | Page 8

JOHN GLAZER IMPACT FUND

A donor advised fund was established to honor and continue John Glazer's enduring legacy of working both tirelessly and joyfully to support local social enterprises.

John dedicated his life to the oppressed, the voiceless, and the underserved. In 2018, John initiated the now three-year-old, federally funded program whose scope encapsulated his life's work. The Social Enterprise Ecosystem provides hands-on professional coaching and capital access to businesses that fill a vital social mission and also sell goods and services. John spearheaded the advancement of the "Social Return on Investment" methodology, which defines social impact in simple financial terms.

The John Glazer Impact Fund was established by Faith Knutsen, Carol Beale, Mark and Wanda Weinberg, Hylie and Bruce Voss, and Don, Eli and Jill Flournoy, in honor of John's dedication to entrepreneurial spirit and his indomitable drive to advance sustainable, impact-driven enterprise. In 2021, the Fund awarded \$25,000 to organizations in Athens County.



NEW FUNDS

MARY LEE MALCOM SONANDER FUND

An unrestricted fund was established to honor Mary Lee Malcom Sonander.

Mary Lee taught for 22 years at Miami University. She was an Associate Professor and acting chair in the Department of Home Economics with major interests in food and nutrition. Mary Lee also served as an ordained minister of the First United Methodist Church. Upon retiring from full time ministry in 1999, she moved to Athens. For a number of years she served as supply pastor in area churches including Canaanville, Stewart, and Clark's Chapel. She lived at her residence on Elmwood Place for 16 years and then moved to The Lindley Inn in The Plains in 2015.

Mary Lee loved to play bridge, garden, travel, and was active in interest groups of like the Athens Friends and Newcomers (AFAN). Mary Lee was a major force in establishing the Malcom Family Scholarship at Miami University.

This fund was established to continue her legacy of involvement in the Athens community.



GRANTS

GRANTEE	PROGRAM NAME	AMOUNT
ATHENS AREA STAND DOWN F	UND	
American Legion Post 21	Annual Athens Stand Down Event	\$4,423.00
ATHENS BAR ASSOCIATION FU	ND	
Hocking, Athens, Perry	Athens County Broadband Coordinator	\$1,247.00
Community Action	•	•
ATHENS COUNTY DISASTER RE	LIEF FUND	
Lutheran Social Services	LSS Food Pantries in Athens County	\$2,622.50
ATHENS COUNTY FOUNDATIO	N GENERAL FUND	
American Red Cross	Preparedness and Resiliency	\$7,987.00
Appalachian Center for Economic Networks	Appalachian Accessible Food Network Project	\$15,853.00
Athens County Firefighters Association	Baileys & Strouds Run Rescue Support	\$4,112.00
Athens County Land Reutilization Corporation	Rehabbing homes, uplifting people and communities	\$4,195.00
Birth Circle	Prepared Parents Workshop	\$2,074.00
Community Food Initiatives	Veggie Van Expansion	\$7,318.00
Habitat for Humanity of Southeast Ohio	HFHSEO Construction Social Enterprise Start Up	\$3,649.00
Habitat for Humanity of Southeast Ohio	Endowment Campaign FY2021	\$10,000.00
Hocking, Athens, Perry Community Action	Athens County Broadband Coordinator	\$52,038.00
Hopewell Health Centers	Capacity Building Support for the Appalachian Children Coalition	\$634.00
Live Healthy Appalachia	The Athens Community Lift Project	\$6,004.00
Marietta Community Foundation	Building Bridges to Careers: Community and	\$900.00
maneta community roundation	Career Connected Learning Educator Liaisons	Ψ700.00
Ohio Valley Museum of Discovery	Capital Campaign	\$50,000.00
Planned Parenthood of Greater Ohio	Promoting Health Care Access at the Athens	\$10,000.00
	County Health Center	
Rising Suns Pharmacy	Program Start-Up Funding	\$4,090.00
Rising Suns Pharmacy	In honor of Susan Urano	\$500.00
The Survivor Advocacy Outreach Program	Capital Support for Trauma Advocacy Center	\$5,000.00
Women for Recovery	Driveway Improvement Project, Phase 2	\$3,350.00
WOUB	Contract Renewal FY 2021-Advertising	\$2,500.00
ATHENS JAYCEES FUND		
Athens County Department of	Senior Emergency Assistance (SEA) Program	\$10,000.00
Job & Family Services		
Corporation for Ohio Appalachian	RSVP program-in honor of Nellia Underwood	\$500.00
Development (COAD)		
United Seniors of Athens	Implementation of Bingocize in Athens County	\$6,700.00
BEALE LEGACY FUND		
Rural Action	Reimagined	\$12,500.00
Rural Action	Reimagined	\$7,500.00
BOBBIE BRITTON FUND		
Ronald McDonald Charities of Central Ohio	Helping Hands 2021	\$1,046.00
CHILDREN CONSERVATION LE	AGUE	
Ronald McDonald Charities of Central Ohio	Helping Hands 2021	\$1,954.00
Birth Circle	Mentoring Girls Training	\$1,785.00
Integrated Services	The HIVE - Out of School Time Youth Resiliency Progra	m \$6,046.00

GRANTEE	PROGRAM NAME	AMOUNT
CLAIRE O. PING FUND Community Food Initiatives	Veggie Van Expansion	\$682.00
DR. BRUCE PAXTON FUND Appalachian Center for Economic Networks	Appalachian Accessible Food Network Project	\$3,848.00
RESPONSE FUND Lutheran Social Services	LSS Food Pantries in Athens County	\$5,377.50
HOWARD M. WALTON FUND Herbert Wescoat Memorial Library Wellston Public Library	Fall 2020 Allocation Fall 2020 Allocation	\$9,523.50 \$9,523.50
ISMAIL AND BARBARA GHAZA Appalachian Center for Economic Networks	LAH FUND Appalachian Accessible Food Network Project	\$299.00
JAMES AND SARA GILFERT FU Ohio Valley Museum of Discovery Passion Works	ND STEAM Packs for Students: Athens County Community Arts Night	\$2,381.00 \$3,250.00
JOHN AND BETTY LAVERNE PI Habitat for Humanity of Southeast Ohio	ETERSON FUND HFHSEO Construction Social Enterprise Start Up	\$5,351.00
KOSHAL FAMILY FUND Athens County Children's Services Athens County Foundation Habitat for Humanity of Southeast Ohio Hocking, Athens, Perry Community Action Illuminate India Ohio Valley Museum of Discovery WOUB	for Santa Tree Project Athens Stand Down Fund General Support SEO Foodbank:Secret Santa for Super Seniors General Support Growing Our Future Campaign General Support	\$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$10,000.00 \$500.00
MARJORIE ANN MALCOM FUN Rising Suns Pharmacy		\$410.00
MARY CAROLYN CLUTTER FUN Athens County Firefighters Association		\$2,288.00
OHIO GREEK COMMUNITY FUI Live Healthy Appalachia	ND The Athens Community Lift Project	\$286.00
OHIO REALTY/WHARTON FAM Marietta Community Foundation	ILY FUND Building Bridges to Careers: Community and Career Connected Learning Educator Liaisons	\$238.00
R. CRAIG COPELAND FUND Birth Circle Hopewell Health Centers	Prepared Parents Workshop Capacity Building Support for the Appalachian Children Colition	\$3,926.00 \$2,854.00
OhioHealth Foundation	Inclusive Literacy in Pediatrics	\$5,000.00
REBECCA DALE FUND Center for the Creation of Cooperation	Fall 2020 allocation	\$3,736.00
ROBERT E. PITTS ENDOWMEN Hocking, Athens, Perry Community Action	T FOR APPALACHIA FUND Athens County Broadband Coordinator	\$1,715.00
ROSANNE EIGEL FUND Friends of the Shelter Dogs Inc.	Shelter Staff Training	\$695.00

OKHINTEE	I NOOMINI MINIL	III-100III
SEPAN FUND		
Hopewell Health Centers	Capacity Building Support for the Appalachian Children Colition	\$1,512.00
SUSAN, BRUCE, AND WILL MIT	CHELL FUND	
Athens County Land	Rehabbing homes, uplifting people and communities	\$3,305.00
THE ANN FOX EDUCATION FU	ND	
Marietta Community Foundation	Building Bridges to Careers: Community and	\$223.00
Walletta Community Foundation	Career Connected Learning Educator Liaisons	Ψ220.00
THE ATHENS COUNTY TRAILS I	FUND	
Outdoor Recreation Council of Appalachia Outdoor Recreation Council of Appalachia	Fundraising Fund Transfer for the Baileys Trail System ARC Power Grant Transfer	\$43,900.00 \$20,000.00
THE CARLSEN FAMILY FUND		
American Red Cross	Preparedness and Resiliency	\$313.00
THE ELIZABETH P. HOLLOW FU	IND	
Marietta Community Foundation	Building Bridges to Careers: Community and Career Connected Learning Educator Liaisons	\$2,139.00
THE ROCKY COMMUNITY IMPR	ROVEMENT FUND	
Blessings in a Backpack Inc	Blessings in a Backpack, Meigs	\$1,000.00
City of Nelsonville	Pool Upgrade: water pump	\$2,313.33
Corporation for Ohio Appalachian Development (COAD)	Health Outcome Pathways Enterprise (HOPE)	\$500.00
First United Methodist Church Nelsonville	donation from RCIF	\$1,250.00
ntegrated Services	Hive Summer Splash and Swim	\$500.00
Logan Hocking Local School District	Helping Families Be Healthy Families	\$725.00
Lutheran Social Services	LSS Food Pantries in Athens County	\$5,000.00 \$1,380.00
Meigs County Farmers Market Llc National Church Residences Foundation	2021 Special Projects Putnam Howe Village Health & Wellness Program	\$1,380.00
Nelsonville Division of Fire	Medical and Trauma Supplies for EMS program	\$500.00
Perry Emergency Assistance Program	Birthday Bags	\$1,200.00
Rising Suns Pharmacy	Continuation of Information Technology	\$3,600.00
Rural Action	Empowering the Next Generation of Leaders	\$1,000.00
SE Perry Food Pantry	SE Perry Food Pantry Operations	\$3,000.00
Stuart's Opera House	Next Step Capital Campaign	\$1,000.00
Trimble Local Textbooks & Supplies Fdn. Women for Recovery	Support for Industrial Arts at Trimble Local High School Rent Assistance Program	\$4,000.00 \$1,000.00
THE SOLLY AND SAMMY FOUN	IDATION FOR PEACE	
Hocking, Athens, Perry Community Action	Support for Franklin Hogue's Funeral	\$250.00
THOMAS AND BARBARA KOST	OHRYZ FUND	
Allenspark Fire Department	General Support	\$1,000.00
Appalachian Center for Economic Networks	Appalachian Accessible Food Network Project	\$10,000.00
Art Center of Estes Park	Estes Park Woman's Monument Project	\$500.00
Arts West	General Support	\$500.00
Athens Conservancy	Stargazing Park Project	\$1,000.00
Athens County Historical Society & Museum	Children's Christmas Gifts	\$500.00
Athens County Historical Society & Museum Biotecture Planet Earth Inc.	Haiti School Build Project	\$500.00 \$1,000.00
Blue Faery, The Adrienne Wilson	in memory of Tricia Alicante Schafer	\$1,000.00
Liver Cancer Association Bobbie Merritt Foundation	General Funds	\$1,000.00
Carousel of Happiness	General Support in memory of Ray Sheriff	\$1,000.00
Centre County Community Foundation, Inc.	Osaze Osgie College Scholarship Fund	\$1,000.00
Centre LGBTQA Support Network	General Support	\$1,000.00
Christ the King Catholic Church	programs supporting the public	\$500.00
Community Food Initiatives	General funding	\$500.00
Crossroads Ministry of Estes Park, Inc.	General Funding	\$1,000.00
Dairy Barn Entertainment Industry Foundation	General Support Colin Kaepernick Know Your Rights Camp	\$500.00 \$1,000.00
Entertainment industry Foundation	Legal Defense Initiative	ψ1,000.00

GRANTEE	PROGRAM NAME	AMOUNT
Esselstyn Family Foundation, Inc.	General Funding from the Kostohryz Family	\$1,000.00
Fort Worth Education Center	Julie Rowe EducationFund on behalf of the Kostohryz Family	\$5,000.00
Friends of Strouds Run	Trail Maintenance	\$1,000.00
Friends of the Shelter Dogs Inc.	General Support	\$500.00
Good Works	General Support	\$1,000.00
lain Nicolson Audubon Center at Rowe Sanctuary	General Support in memory of Raymary Sheriff	\$1,000.00
Iris Global	General Funding from Kelly Kostohryz	\$1,000.00
Live Healthy Appalachia	Live Healthy Kids Video Production Project	\$10,000.00
Live Healthy Appalachia	General Support	\$2,000.00
Live Healthy Appalachia	Banners for display in the city	\$570.00
Mully Childrens Family USA Inc	General Support from the Kostohryz Family	\$5,000.00
National Museum of the Mighty 8th Air Force	General Support in memory of Robert E Sheriff	\$1,000.00
Oasis of Hollywood	Programs supporting the public	\$500.00
Ohio Valley Museum of Discovery	General Support	\$1,000.00
Parkersburg Art Center	General Support	\$1,000.00
Passion Works	General Support	\$1,000.00
Project Plant	General Support	\$500.00
Rocky Mountain Conservancy	General Support	\$1,000.00
State College Area School District Education Foundation Inc	General funding on behalf of Dr. Kate Kostohryz	\$1,000.00
Stuart's Opera House	General Support	\$1,000.00
The Old Gallery	General Support	\$1,000.00
The Old Gallery	to purchase food bank supplies	\$500.00
The Pennsylvania State University	Gifford Albright Fund for Undergraduate Students Scholarships	\$1,000.00
The Wild Animal Sanctuary	General Support in memory of Kristin Kostohryz	\$1,000.00
Tides, Inc.	General Funds	\$1,000.00
WOMEN'S FUND		
Women for Recovery	In honor of Jenny Stotts	\$500.00
OSTEOPATHIC HERITAGE FOU		
Athens County Land Reutilization Corporation	Rehabbing homes, uplifting people and communities	\$7,500.00
Blessings in a Backpack Inc	Blessings in a Backpack, Meigs	\$4,000.00
Corporation for Ohio Appalachian Development (COAD)	Health Outcome Pathways Enterprise (HOPE)	\$5,600.00
Habitat for Humanity of Southeast Ohio	HFHSEO Construction Social Enterprise Start Up	\$9,000.00
Hocking, Athens, Perry Community Action	Athens County Broadband Coordinator	\$15,000.00
Integrated Services	Hive Summer Splash and Swim	\$6,858.00
Logan Hocking Local School District	Helping Families Be Healthy Families	\$3,275.00
Nelsonville Division of Fire	Medical and Trauma Supplies for EMS program	\$1,200.00
Ohio Valley Museum of Discovery	STEAM Packs for Students: Athens County	\$2,400.00
Passion Works	Community Arts Night	\$3,250.00
Rising Suns Pharmacy	Program Start-Up Funding	\$4,500.00
The Survivor Advocacy Outreach Program	Capital Support for Trauma Advocacy Center	\$5,000.00
Women for Recovery	Driveway Improvement Project, Phase 2	\$3,350.00

RESPONSE FUND

In 2021, the Athens County Foundation expanded the Response Fund coverage to support programs promoting antiracism and racial equity in Athens County.

Launched in April 2020 to respond to the needs created by the COVID-19 pandemic, the Response Fund allowed for greater flexibility in funding to support the immediate demands in the community. This funding model has allowed the Foundation to rethink how it responds to the community's needs and supports emerging opportunities to better the lives of Athens residents, such as supporting racial equity efforts. In response, the Athens County Foundation Board of Directors approved expanding the Response Fund grants to support projects that advance and promote racial equity in Athens County.

Through the combined efforts of the Athens County Foundation, the Osteopathic Heritage Foundations, Rocky Community Improvement Fund, and the Sisters Health Foundation, the Response Fund was able to continue supporting the community's needs. Additional funds for racial equity projects were made possible with funding from the Athens County Foundation.

In 2021, the Response Fund awarded over \$152,000 in grants, bringing the total to \$325,000 since the fund's creation in 2020. Over \$22,000 of this funding was awarded to support racial equity programming.

In 2022, the Response Fund will continue under the name "Response and Resilience Fund." This change further expands the coverage of this funding opportunity to one that is not only responsive but also one that strengthens the nonprofit sector's resilience and invests in opportunities that address critical issues and emerging opportunities in the region.

This fund has evolved from its mission of providing hope and relief during the pandemic to a proactive, flexible source of funding to support the community now and for generations to come.



TOTAL RESPONSE FUND **GRANTS AWARDED IN FY21**

\$152,619



26% Community & Economic Development



15%
Racial Equity



20% **Food Security**



13% **Human Services**



17% Arts & Culture



5% Health Services



4% Others



RESPONSE FUND GRANTS

GRANTEE	PROGRAM NAME	AMOUNT
ATHENS FOUNDATION GENERAL FUND		
American Red Cross	Red Cross Biomedical Services -	\$4,000.00
	Athens County	
Appalachian Center for	COVID Response and building	\$250.00
Economic Networks	renovation	
Athens County Community Singers	ACCS: Providing Music Even During	\$4,200.00
	a Pandemic!	
Athens County Historical	Community Remembrance	\$2,115.90
Society & Museum	Quilt Project	
Dairy Barn	Holiday Pop-Up Bazaar	\$2,000.00
Federal Valley Resource Center, Inc.	From Old Savannah to Tablertown	\$1,500.00
Hocking, Athens, Perry	HAPCAP Donor Retention	\$3,750.00
Community Action	Consulting: Benefactor Group	
Ohio University Foundation	International Student Emergency	\$3,500.00
	Relief Fund	
OhioHealth Foundation	Nutrition Access Pilot Program	\$1,050.00
Passion Works	Phase One Re-Opening	\$5,000.00
Torch Feed My Sheep	COVID Operational Funds	\$2,500.00
Women for Recovery	Meditative Yoga & Writing	\$975.00
Women for Recovery	Meditative Yoga & Writing and	
	Music Therapy	\$2,202.50
Ohio University	Howard Thompson Health Equity	
	Research Fellowship	\$6,000.00
Athens Area Mediation Service	Anti-Racism Book Discussion	
	Groups, Community Read, and	
	Exploring and Countering Racism	\$4,700.00
Ohio University	Dr.Harold Thompson Racial Health	
	Equity Fellowship	\$3,000.00
Stuart's Opera House	Antiracist Arts Summit	\$2,000.00
UCM-Center for Spiritual	Start-up fund for Athens Asian	
Growth & Scl. Jst.	American Alliance (AAAA)	\$3,000.00
UCM-Center for Spiritual	AAAAs Participation in OU	\$625.00
Growth & Scl. Jst.	Homecoming Parade 2021	
ATHENS JAYCEES SENIOR FUNI		
Athens County Historical	Community Remembrance	\$2,500.00
Society & Museum	Quilt Project	<i>+</i> _,
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RESPONSE FUND DONATIONS		
Appalachian Center for	COVID Response and building	\$2,800.00
Economic Networks	renovation	
Dairy Barn	Contemporary Ceramics and the	\$5,000.00
	Southeast Ohio Ceramics Trail	
Edna Brooks Foundation	Emergency Funds for	\$2,500.00
(dba My Sisters Place)	COVID-19 Response	

GRANTEE	PROGRAM NAME	AMOUNT
OSTEOPATHIC HERITAGE FO	OUNDATION SUB-GRANTS	
American Red Cross	Red Cross Biomedical Services -	\$4,000.00
	Athens County	
Athens County Historical	Community Remembrance Quilt Project	\$2,116.00
Society & Museum		
Community Food Initiatives	Support Local: A CFI COVID-19 Food	\$2,000.00
	Security Response Initiative	
Dairy Barn	Holiday Pop-Up Bazaar	\$2,000.00
Edna Brooks Foundation	Emergency Funds for COVID-19	\$2,500.00
(dba My Sisters Place)	Response	
Federal Valley Resource	Increase Community Food Availability	\$1,193.88
Center, Inc.		
Hocking, Athens, Perry	HAPCAP Donor Retention Consulting:	\$3,750.00
Community Action	Benefactor Group	
Integrated Services	The Hive of Nelsonville	\$3,500.00
Ohio State Legal Services	SEOLS Athens TAP Clinic Tech	\$1,013.84
Association		
Ohio University Foundation	International Student Emergency	\$1,500.00
	Relief Fund	
OhioHealth Foundation	Nutrition Access Pilot Program	\$1,000.00
Women for Recovery	Meditative Yoga & Writing and Music	\$2,202.50
	Therapy	
SISTERS HEALTH FOUNDATION	ON SUR-GRANTS	
Federal Hocking High School	Dinner is on us!	\$750.00
Habitat for Humanity of	Critical Home Repair Operational	\$1,750.00
Southeast Ohio	Assistance	Ψ1,730.00
Integrated Services	The Hive of Nelsonville	\$3,500.00
Ohio State Legal Services	SEOLS Athens TAP Clinic Tech	\$1,025.00
Association	SEOES Athens IAI Chille rech	\$1,025.00
Torch Feed My Sheep	COVID Operational Funds	\$2,500.00
Women for Recovery	Meditative Yoga & Writing	\$975.00
Wollieli for Recovery	Weditative loga & Willing	\$775.00
JAMES AND SARA GILFERT	FUND	
Athens County Historical	Community Remembrance	\$1,501.00
Society & Museum	Quilt Project	
ROSANNE EIGEL FUND		
Rural Action	Resilience Fund	\$15,000.00
THE ROCKY COMMUNITY IN		#0.000.55
Community Food Initiatives	Support Local: A CFI COVID-19 Food	\$2,000.00
	Security Response Initiative	
Habitat for Humanity of	Critical Home Repair Operational	\$1,750.00
Southeast Ohio	Assistance	
OhioHealth Foundation	Nutrition Access Pilot Program	\$1,000.00

LEADERSHIPATHENS COUNTY

Like so many other programs and events in 2020, the Leadership Athens County 2020-2021 cohort "pivoted" and "went virtual." With a program theme of "Leading Through Disruption," sixteen dedicated participants joined the online classes sessions twice a month to hear from speakers and view presentations, share their experiences and ideas, discuss the book Disrupt Yourself, and connect.

While the program delivery method changed, the spirit and goals of Leadership Athens County remained the same:

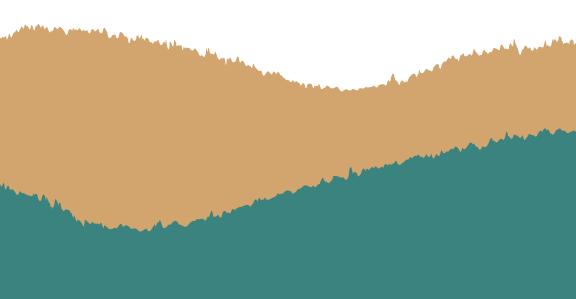
- Build community and individual leadership capacity and networks
- Encourage participants to learn about themselves and each other
- Gain new perspectives and insights on the challenges, assets, and resources in Athens County

Leadership Athens County attracts those who feel a calling to engage deeply in their community. They want to find ways to make a difference, meet new people and make meaningful connections, and learn more about this remarkable place where they live, work, and learn.

The Leadership Athens County curriculum is built around the following themes. As the program year progresses, participants explore how the themes connect, influence, and interact with each other:

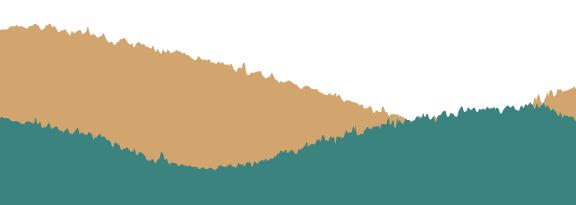
- Capitalizing on Natural and Cultural Assets
- Cultivating a Ready Workforce
- Building Critical Infrastructure
- Identifying Economic Opportunities
- Creating Healthy Communities
- Building Awareness of Diversity, Equity, and Inclusion
- Developing Community Capacity

In September 2021, Leadership Athens County pivoted back to in-person programming, with 19 participants gathering and learning together.





(From L-R, T-B) Eleni Zulia, Aaron Thomas, Susan Urano, Jennifer Pauwels, Megan Almeida, Tina Wilson, Hannah Kilbride-Baumgartel, Laura Olbers, Katie Evans, Teri Combs, Jake Amlin, Rhonda Dixon, Hallie Morris, Michelle O'Malley, Sarah Ellen Mitchell, Kelee Riesbeck, LeeAnn Brooks, Jessica Beckford, Shayne Lopez



ACF IN VIDEOS

Many thanks to Andrea Walla and Laura Halbert and the talented students of Media 2702 at Ohio University for producing wonderful promotional videos for the Athens County Foundation.

We appreciate all of your hard work!



Akira Jakkson
Parker Maddox
Sarah Romer
Olivia Palermo
Rhett Donaldson
Daniel Detwiler
Tessa Helfer
Emily Hensley
Parker McCluer
Alexandra Williams



Watch the videos at: bit.ly/watchACF2021

or scan the QR Code with your smartphone's camera







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