

2019 ANNUAL REPORT



pull for announcement from Provost from prep guides

Student absence

Student submit request via base

triggers email to parent

April reviews & sends medical information

Medical information needed (no summary, incomplete) send via email to Dept of Health

Submit personal info LMS or paper for assignment verification

Complete Campus (April) Kays on campus & permits to access

Letter regarding all medical

18-24 25-29 30-34 35-39 40+

Maternal Age

Infant Death Rates, by Maternal Age: White, Black, and Mexican Mothers, US, 2013. From the 2013 Birth/Infant Death Public Use File, Centers for Disease Control. Note: Infant death rates per 1,000 live births for non-Hispanic white (N = 1,925,847), non-Hispanic black (N = 533,341), and Mexican origin (N = 10,000) mothers.

Publicly available from the Centers for Disease Control at http://www.cdc.gov/nchs/data_access/vitalstatsonline.htm. I used Stata 14 for the analysis; my code is available at <https://github.com/workingfools/2016>.



DIRECTOR'S REPORT

15 years ago, I answered a phone call from Claire Ping and accepted her invitation to apply to become the Executive Director of the Athens County Foundation. These past 15 years have been the most meaningful and rewarding work of my career. I will be moving on next spring to independent consulting. This work has been so hard, exhilarating, nurturing, and life changing for me.

In April 2004, Treasurer Dawn Weiser reported 2.5M in assets held by the Foundation. I was hired to work 12 hours per week, and we made grants totaling \$69,000. The Foundation had managed with a board of volunteers and no staff for the first 20 years, quietly fundraising and supporting causes that matter in our community.

Now, in 2019, Foundation assets total nearly 8M and the work of the Foundation is managed by 15 board members and 4 staff as well as several volunteer interns. Last year, nearly \$400,000 in grants were made to nonprofits throughout Athens County.

Our financial footprint has grown, and our grantmaking has increased, but our impact in the County can be best measured by the people brought into conversations about what matters to our community now. We are talking with each other about Broadband, Racial Equity, and Senior Housing. We are training next generation leaders, coaching nonprofits to build organizational bandwidth, and connecting minds and resources for greater impact.

Endowment building is hard! But because of the work of volunteers and future thinking donors, resources are available through endowments held at the Foundation to support future projects in our community. This year, my dear friend Natsu Taylor wanted to leave her legacy at the Foundation while she is still around to enjoy it. Her donation of her home supports future plans at the foundation.



The most exhilarating project of my time at the Foundation is the Baileys Trail System (see page 11). In my 30 years as an Athenian, I have never seen an opportunity like this one with the potential to transform our economy and breathe life into some of our smaller communities. This is also one of the best examples of community collaboration I have ever been a part of, with City, County, nonprofits, citizens, athletes, federal and state government partners, and local communities at the table.

I have been nurtured over and over by the work of the Women's Fund which launched a microloan fund this past year to support women in business. We are proud to work with Appalachian Growth Capital on this project and are grateful to have the Flournoys as partners in this investment.

My life has been changed by the Racial Equity Institute and the Groundwater Training held last spring at Stuarts Opera House with 160 people in the room. We began

to unpack and learn about historic, intentional, and institutional racism in our country. The launch of the Racial Equity Task force is an effort to bring people together who are working to combat racism in their workplace and life.

Underpinning most of this work is a firm belief in the wisdom of people everywhere. Armed with a toolbox of practices called the “Art of Hosting”, I hope we continue to invite people to the table to talk, solve, learn, and grow.

A professional highlight for me was the publication of *The Community Table* by OU’s Swallow Press. Based on my 40 years’ experience fundraising, this book details event fundraising, using Bounty on the Bricks as an example.

I have worked with so many smart, passionate people at the Foundation. I am grateful for all of your support. You answered the phone, said “yes” to the invitations, and generously gave time, talent, and money to help all of us move forward. I am grateful to the many fabulous board chairs: Gary North, Dick Gaskell, Carol Kuhre, Mark Snider, Kerry Pigman, John Haseley, and Michael Carpenter. The work wouldn’t have moved forward without the support of all the people who have served as board members, staff, interns, volunteers, and donors.

I am grateful for the opportunity to do this work with all of you. **Thank you.**

Susan Urano, Executive Director

2019 BOARD & STAFF

Front Row (Left to Right)

Susan Urano, Executive Director; Tee Ford-Ahmed; Julia Paxton-Pagan; Cheryl Sylvester, Vice President; John Haseley, President.

Back Row (Left to Right)

Jim McDonald; Steve Patterson; Peter Galbraith, Otis Crockran, Jr.

Not shown: Claudia Hale, Secretary; Scott Robe, Treasurer; Wayne Carlsen; Candy Kemmerer; Ruthie Nellis; Mark Seckinger.



OUR MISSION

The Athens County Foundation invests in local strategies that empower Athens County residents and build on the strengths of our region, now and for generations to come.

The Athens County Foundation believes that a healthy, inclusive community is one that:

- values local input
- solicits diverse perspectives
- stewards valued resources
- encourages self-assessment and continuous learning
- promotes shared values of trust, respect, honesty, and openness
- recognizes the inter-relatedness of community development and economic development

FUNDS

The Athens County Foundation manages a variety of fund types established by donors for the benefit of our community. Choose the one that's right for you. It's a great way to always be involved with and remembered for your community investment.

DONOR ADVISED FUNDS

You can maintain ongoing involvement through the use of your gift. When you establish a donor-advised fund, you will work with our professional staff to identify ways to use dollars from the fund you create to address issues and needs you care about most. Your recommendations to the Athens County Foundation Board for approval and grant awards made.

UNRESTRICTED FUNDS

Your gift can address ever-changing community needs—including needs that cannot be anticipated at the time your gift is made. When awarding dollars from unrestricted funds, we evaluate all aspects of community

well-being—arts and culture, economic development, education, environment, health and human services, neighborhood revitalization, and more. The flexibility of your unrestricted gift enables the Athens County Foundation's grants committee to respond to the community's most pressing needs, today and tomorrow.

FIELD OF INTEREST FUNDS

Your gift can target needs in an important area of community life: Arts, Education, At-Risk Youth, etc. You identify your personal interest area when making your gift. Athens County Foundation board awards grants to community organizations and programs that are making a difference in the area you select.

DESIGNATED FUNDS or ORGANIZATION ENDOWMENTS

You can direct your gift to a specific nonprofit organization or purpose. Help provide ongoing funding for your favorite nonprofit charitable organization.

Creating a designated fund through the Athens County Foundation is an excellent way for nonprofit organizations to build their endowments and enhance their ability to accept large and complex gifts. Or, contribute directly to one of the organizational endowments managed by the foundation: Rural Action, Habitat for Humanity of Southeast Ohio, the Birth Circle, and The Athens Village

TURNING RETIREMENT ACCOUNTS INTO CHARITABLE GOOD

There is good news for those in their 70s—and for the communities and causes about which they care. It is possible to give individual retirement account (IRA) retired distributions to a charity, free from federal tax, annually. This could be an attractive giving option for

you if you are over 70½ and now receiving minimum IRA distributions—but do not need the extra income—and are interested in making a significant lifetime gift to positively impact your community. Using IRA assets to make a gift during your lifetime, as opposed to giving via a bequest in your will, enables you to experience the joy of making a major gift.

OPERATING SUPPORT

Your gift can be given to the Foundation's General Fund which supports operating costs that sustains day-to-day operations. This gift will help enable the Foundation to build a stronger and more sustainable infrastructure to provide programs and services that will have the greatest impact. Support the General Fund fosters innovation by providing the Foundation with resources and bandwidth to take advantage of new opportunities as they arise.

For more information concerning any of the foregoing options, please contact the Athens County Foundation.

Be A Legacy Giver

MAKE THE GIFT OF A LIFETIME

You are invited to join a tradition of extraordinary generosity by adding your legacy to others who realize the importance of giving back to their community.

The simplest form of a legacy gift is a bequest to the Athens County Foundation in your estate plan. Decide what matters most to you. Consider your hopes and dreams for our area and the causes and organizations that inspire your passion. Then contact the Athens County Foundation. We can share knowledge of the needs our community and the organizations working to meet our region's priorities.

Talk with your professional advisor to determine which type of planned gift is best for you. Arrange your estate plan to create a personal legacy with a bequest or planned gift for the Athens County Foundation. We welcome the opportunity to work with you and/or your advisor at any time.

FUNDS

The Athens County Foundation is composed of a variety of fund types established by donors for the benefit of our communities.

Unrestricted Funds Endowed	Field of Interest Funds	Organization Funds Endowed
13	8	4
\$3,263,365	\$531,016	\$306,972

Athens Bar Association Fund
 Athens Foundation General Fund
 Carlsen Family Fund
 Carolyn Clutter Fund
 Ismail and Barbara Ghazalah Fund
 James and Sara Gilfert Fund
 Ohio Realty/Wharton Family Fund
 Susan, Bruce and Will Mitchell Fund
 O.U. Greek Community Fund
 Dr. Bruce R. Paxton Fund
 John and Betty Laverne Peterson Fund
 Claire O. Ping Fund
 William and Elizabeth Turman Fund

Athens County Trail Fund
 Bobbie Britton Fund
 R. Craig Copeland Fund
 Ann Fox Education Fund
 Elizabeth P. Hollow Fund
 Leadership Athens Fund
 Alvi and Dean McWilliams Fund
 SEPAN Fund

Athens Habitat for Humanity of Southeast Ohio
 Athens Village Fund
 Birth Circle Fund
 Rural Action Fund



“Sally and I are both supportive and grateful to the Athens County Foundation for their efforts to build-on and invest-in the strengths and resources of our region while meeting and achieving a collective goal and clear positive benefits . We encourage business leaders to continue and enhanced support of their mission and valuable programs.”

- Don & Sally Linder

Donor Advised Funds	Designated Funds	Scholarship
16	4	1
\$2,225,603	\$675,203	\$30,199

Athens Jaycees Seniors Fund
 Athens Professionals for Philanthropy Fund
 Beale Legacy Fund
 Keller J. Blackburn Fresh Start Fund
 Intermediate Circle of the Child Conservation League Fund
 Wendy Jakmas Fund
 Christine Kniseley Fund
 Koshal Family Fund
 Thomas and Barbara Kostohryz Fund
 Rosanne Eigel Fund
 Robert E. Pitts Endowment for Appalachia Fund
 Rocky Community Improvement Fund
 Shukla/Chase Fund
 Mark and Rita Snider Fund
 Solly and Sammy Fund for Peace
 Women's Fund

Athens Area Stand Down Fund
 Athens County Disaster Relief Fund
 Rebecca Dale Fund
 Howard M. Walton Fund

Mary Elizabeth Lasher
 Barnette Women's
 Leadership Scholarship Fund

46 Total Funds



NEW FUNDS ATHENS COUNTY TRAIL FUND

The goal of the Athens County Trail fund is to provide money for maintenance, enhancement, planning, expansion, connection or other value added projects for biking, equestrian, water, pedestrian and ADA accessible trails.

The Athens County area is known for its steep hills, narrow valleys, rock exposures and features, as well as its expanses of wild, open space. The terrain provides great opportunities for almost every type of outdoor recreation. Athens County provides the casual hiker or extreme mountaineer a multitude of terrains to meet a variety of physical and skill levels.

The Athens County Foundation is proud to support the Baileys Trail System, the exciting new mountain bike-optimized trail in the Wayne National Forest. The 88 miles of single track trails are being professionally designed to maximize sustainability, protect natural resources, and provide a world-class mountain

biking experience for beginner through expert mountain bikers, as well as a quality experience for other trail users. The Baileys Trail System will have direct community connections to Nelsonville, Buchtel, Chauncey, and Doanville, as well as bikeway connectivity to Athens and The Plains via the Hockhocking Adena Bikeway.



NEW FUNDS

Elizabeth P. Hollow Fund

Elizabeth “Betty” Hollow describes herself as a proud parent, a loving grandparent, a reader, a teacher, a walker, a cloud gazer, and an active citizen of Athens. She grew up in an extended family in Brownsville, Tennessee, where she played dress-up, climbed trees, wrote plays, and hung out in the town’s public library. Before coming to Athens with her husband in 1968, she studied English literature at Centre College and Rice University. After completing an M.Ed. at Ohio University, she began teaching O.U. students, helping them improve the skills they needed to succeed in college classes. In the early ‘90s, after helping organize the Near Eastside Neighborhood Association, she was appointed to the Athens Board of Zoning Appeals where she served for the following twenty-six years. She is the author of “Ohio University, The Spirit of a Singular Place,” which was published in 2004 as part of O.U.’s bicentennial celebration, and of other articles about the school.

Since retiring Betty has collaborated with O.U. graduate Carl Walker on the 2013 publication of “Soulful Bobcats, Experiences of African American Students at Ohio University.” She now cooks for the Church of the Good Shepherd’s free lunches; she continues to walk and admire clouds. She reads, alone and with her Reading Group. She follows Athens politics and is a friend of Planned Parenthood, of Rural Action, of the Southeast Ohio History Center, of the Kennedy Museum of Art and, not surprisingly, of the Athens Public Library. She hopes her contribution to the Athens Foundation, which is earmarked for education, will result in unexpected projects. After all, we educate and are educated continually, and often in remarkably surprising ways.

NEW FUNDS

William & Elizabeth Turman Fund



ATHENS COUNTY FOUNDATION RECEIVES ESTATE GIFT FROM **LONGTIME SUPPORTER**

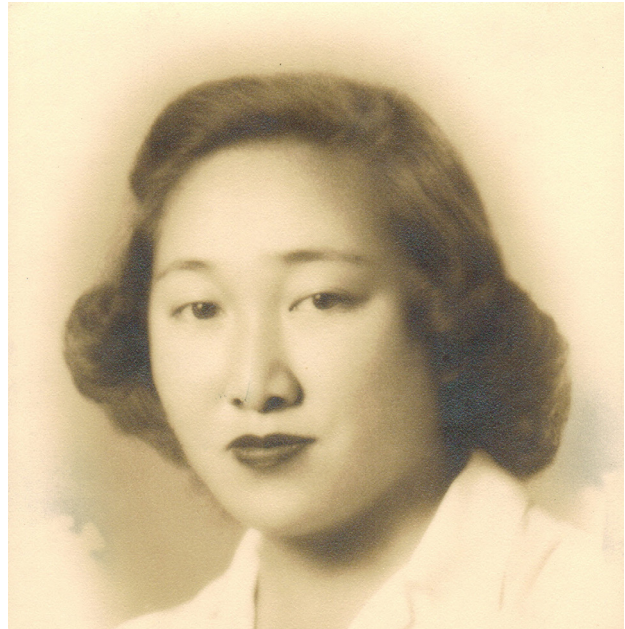
The Athens County Foundation recently received a real estate gift from longtime supporter Natsu Taylor of Athens.

Natsuka Ota was born in 1924 in Palo Alto, California and recently celebrated her 95th birthday at the Lindley Inn.

In 1940, the Ota family was sent initially to an internment camp in Southern California and eventually to the Amache Camp in Eastern Colorado. She stayed there for several years until she found employment as a nanny/housekeeper in Lake Forest, IL. Since the United States was still at war, it was only possible for Natsu to go east.

As luck would have it, the family Natsu was employed by in Illinois encouraged her to go to college. With their help, she enrolled at Lake Forest College and graduated in 1948 with a degree in biological sciences. After graduation, she worked as a lab technician at the Lutheran Deaconess Hospital in Chicago and University of Illinois Medical School.

Natsu married John "Don" Langston Taylor of the physiology department of the University of Illinois Medical School. They moved to Athens in 1975 when John helped establish the new medical school at Ohio University and worked as Dean of Students.



Natsu has been an active volunteer in our community for many years. She worked with her friend Pat Greon at the Trisolini Art Gallery, as well as the Athens Friends of the Library, the Dairy Barn Cultural Arts Center and the Episcopal Prayer Shawl Knitting Circle.

COMMUNITY LEADERSHIP & TASK FORCE WORK APPALACHIA FUNDERS NETWORK GATHERING

In April of 2019, the 10th Annual Appalachia Funders Network Gathering was held in Athens, Ohio. Over 100 Network members attended. The Athens County Foundation was proud to sponsor this year's keynote speaker, Beth Macy, author of the New York Times bestseller, *Dopesick*.

Participants visited Stuart's Opera House and attended a production of *Needle Work*. Presented by the Robert Gipe's community theater collaborative Higher Ground, the show tells the story of a needle exchange program, where substance abusers can exchange dirty syringes for clean ones without fear of legal consequences, as a way of stemming the spread of diseases such as Hepatitis C and HIV/AIDs.

The Appalachia Funders Network is a funder-led initiative with a membership of 59 foundations, corporations, and investors in Central Appalachia, who work to align national, regional, and local funders around a common vision to accelerate an equitable Appalachian transition. Their work is focused in the region defined as the Appalachian counties of Ohio, Kentucky, Tennessee, Virginia, North Carolina, and all of West Virginia.

A scene from Needlework, a community theater production collaborative with Robert Gipe. Photo by: Scott Hall



BAILEYS TRAIL SYSTEM

In 2016, planning for the Baileys Trail System began as a community-led effort. In less than four years, ground has been broken thanks to the work of many partners. When finished, the Baileys will be a sustainable 88-mile purpose-built mountain bike trail system open to all users traveling by foot or bicycle. While the trails will be located in the Wayne National Forest, the goal is to have trailheads located within the local communities of Chauncey, Buchtel, and Doanville or Nelsonville; as well as connections to Athens and Nelsonville via the Hockhocking Adena Bikeway.

As part of the planning process, the Baileys working group identified a vision of providing a trail system in Southeast Ohio that would provide sustainable and equitable economic development, health and wellness opportunities, community connectivity and pride, and opportunities for business recruitment. In order to achieve the audacious vision, the following six goals were adopted:

- 1. Develop a trail master plan.**
- 2. Complete environmental analysis.**
- 3. Fundraise to build the trail system and support system (grants, donations, private capital).**
- 4. Construct the trail system.**
- 5. Build community capacity.**
- 6. Create lasting and sustainable positive economic impact.**

By forging strong partnerships, the Baileys working group has completed the first two goals and continues to work on the remaining goals.

In order for the project to be successful, focus has been giving to building community capacity, offering trainings to potential business owners, and developing branding and marketing strategies.



Through the leadership of the Athens County Foundation, OU Innovation Center and the Voinovich School, a business ideation workshop was offered to local residents in the spring of 2019. At the same time, the Foundation and other partners began coordinating and facilitating community meetings in Athens and Chauncey to educate residents about the Baileys and invite their participation in community planning efforts.

Athens County Foundation has also established an Athens County trail fund with seed money from the Ohio University Economics of Altruism class, taught by Julie Paxton. The trail fund provides funds for construction and maintenance of trails throughout Athens County. Initially, the trail fund, along with the Wayne National Forest, is providing funding to create a branding strategy for the Baileys.

Trail construction is currently underway, thanks to the commitment of the Athens County Foundation who received a large grant from the National Forest Foundation - REI partnership that is being matched by a Recreational Trails Program grant received by the Wayne National Forest. By working together, four trail

builders have been hired to construct 13 miles of trail in 2019. The Appalachian Conservation Corps (ACC) is providing an 8-person AmeriCorps trail crew to assist trail builders with construction. By teaming up ACC crew members with trail builders, we hope to reduce the cost of trail construction while developing our future workforce. Many other volunteers, including the Athens Bicycle Club, continue to offer their services during trail planning and construction.

The Baileys Trail System is not going to single-handedly solve the economic dilemmas of small communities in Athens County. However, it does serve as a catalyst to stimulate an outdoor recreation economy, develop strategies and realistic options to manage outdoor recreation across jurisdictional boundaries, provide better access to green spaces, and improve quality of life for communities. It has also been one of the greatest collaborative efforts in Athens County.

"We chose to give to the Athens Foundation because of their ongoing support of smaller organizations in our community. The Athens Foundation enables local people and organizations to have a big, creative dream and make it happen. Giving back to our community helps to create the strong, resilient community we want to live in."

- Katy Kropf and Nick Tepe



RACIAL EQUITY

In March of 2019, The Athens County Foundation, in collaboration with community partners, brought a racial equity training to Athens County. Over 160 community members joined together for an intensive presentation on historical, institutional and systemic racism, to challenge deeply-held assumptions and reveal—with sobering clarity—the devastating impacts of persistent racial inequality on our nation’s most marginalized populations.

The Racial Equity Task Force is comprised of twenty-three community members and was formed to connect organizations and individuals working to make our community more tolerant and fair.

An outgrowth of the Racial Equity Task Force is the Arts Table, is a collective of community partners who are working on the promotion and preservation of

African American Heritage through artistic initiatives and special events. Together, the group aims to amplify the message of tolerance and fairness through collaboration and the mutual support of each other’s efforts. Since the group’s formation, the Foundation has provided support to the Mt. Zion Preservation Society and hosting the Groundwater Racial Equity Training. Currently, the group is in the process of collecting information about racial equity resources available in the community.

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COMMUNITY MEMBERS COMPRISE RACIAL EQUITY TASK FORCE

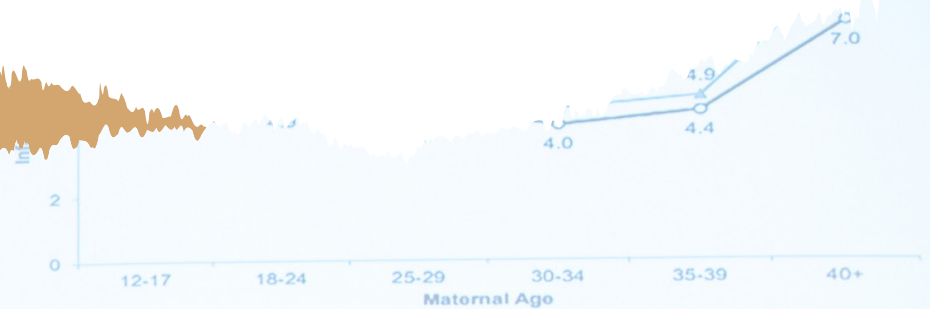


Figure 1: Infant Death Rates, by Maternal Age: White, Black, and Mexican Mothers, US, 2013. From the 2013 Period Linked Birth/Infant Death Public Use File, Centers for Disease Control. Note: Infant death rates per 1,000 live births for non-Hispanic white (N = 1,925,847), non-Hispanic black (N = 533,341), and Mexican origin (N = 501,390) mothers.

The data are publicly available from the Centers for Disease Control at http://www.cdc.gov/nchs/data_access/Vitalstatsonline.htm. I used Stata 14 for the analysis; my code is available at <http://philipncohen.com/working/SocSci2016>.

MISSION RELATED INVESTMENT WORK

Over the last three years, the Athens County Foundation has actively engaged in Mission Related Investing (MRI) as a means to expand our impact through investments into local businesses that have high potential for generating triple bottom line results. Triple bottom line results mean that the Athens County Foundation expects to generate financial returns through these investments, and make a significant positive impact on our communities through generation of jobs and the creation of social value by investing in enterprises that improve the lives of our citizens through a product or service.

The Athens County Foundation has embraced this bold work, and expanded it through the development of key partnerships and new offerings. In partnership with Appalachian Growth Capital and Sugarbush Valley Impact Investments, the Athens County Foundation launched the Athens Area Women's Business Loan Fund (AWBLF). Small businesses and start-ups often have a hard time qualifying for conventional financing due to bank concerns about credit history, collateral, business experience or financial ratios. Recognizing that this is significant barrier to the creation, growth, and expansion of woman-led enterprises in our community,

The Athens County Foundation, Appalachian Growth Capital, and Sugarbush Valley Impact Investments aligned to provide support to emerging business owners and entrepreneurs by offering loans with flexible terms and favorable rates.

This effort was in large part a result of the vision and leadership of longtime Athens philanthropist and leader, Mary Anne Flournoy. She was instrumental in the founding of Athens County Foundation Women's Fund as well as a longtime supporter of efforts to improve our community.

The Athens County Foundation looks forward to strengthening existing partnerships and developing new ones that will increase our community impact through investments that align with our mission and the goals of the communities we serve. To that end, the foundation now offers donors the opportunity to invest their advised funds to join the foundation in this work.

"Since becoming associated with the Athens County Foundation, I have become more aware of both the challenges facing the residents of Athens County and the resources present within the county. I could not be more proud of the role played by the Athens County Foundation in bringing together the resources, leadership, and talent of the area to tackle the county's challenges."

- Claudia Hale



WOMEN'S BUSINESS LOAN

The Athens County Foundation, Appalachian Growth Capital and Sugarbush Valley Impact Investments announce the launch of The Athens Area Women's Business Loan Fund (AWBLF). The AWBLF was first envisioned by the Athens County Foundation Women's Fund Advisory Board and created to help women find financing to start and grow small businesses.

The mission of the Women's Fund of the Athens County Foundation is to promote philanthropy among women and to establish a permanent fund to provide support for programs and projects in Athens County which empower women to achieve their full potential. The Fund supports opportunities for women to be financially successful.

AWBLF funds are available to new or expanding businesses. They can help small businesses that have a hard time qualifying for conventional financing due to bank concerns about credit history, collateral, business experience or financial ratios. Financing from AWBLF can help with, the purchase of equipment, machinery or inventory, start-up operating costs, working capital, and leasehold improvements.

AWBLF can spread loan payments over a longer time term than most banks, which lowers monthly loan payments and improves your company's cash flow. Generally, terms include:

- **Loans of \$2,500 to \$10,000 – other Appalachian Growth Capital programs and other lenders may be available to help with larger amounts**
- **Down-payment is generally 10% and may be reduced due to prior investment in the business or value of collateral offered**
- **Payment term of up to 5 years**
- **Flexible terms based on your business needs**
- **Interest rates and fees depend on current market conditions**

The applying business and owner must be located in Athens County or a neighboring Ohio county (Hocking, Meigs, Morgan, Perry, Vinton or Washington County), have a relationship and a business account with a commercial bank, agree to automatic withdrawal of payments from a bank account, and maintain a relationship with a business assistance organization (SBDC, business incubator, etc.).

"Women building a business shouldn't have to rely on high interest credit cards or predatory online lenders to get the credit they need. The Athens women's business loan fund offers loans at rates and terms that can help your business succeed." - **John Molinaro**

WOMAN OF THE YEAR

Anne Rubin

When Anne Sessums Rubin began practicing in Athens, there were only a handful of woman attorneys in the region. Throughout Anne's career, for over 35 years, she has represented low-income victims of domestic violence in Athens County in a variety of family law matters. She has also represented woman and children in healthcare and benefits matters, helping insure they receive medical treatment and public benefits they are entitled to under law. She has kept woman housed through challenging evictions and other housing law matters. She has assisted pregnant women in asking for accommodations from their employers. Anne became the managing attorney of the Southeastern Ohio Legal Services office in 2002.

Not only has Anne represented individual woman in cases in the Athens Area for over 35 years, she has also advanced impact litigation to change circumstances for all woman in the area.

Anne has also mentored a significant number of woman law clerks, paralegals and attorneys over her career, providing a welcome example of how a woman could successfully raise a family while continuing to thrive professionally.

Anne served on the Board of Directors of IPAC (Integrating Professionals for Appalachian Children), a regional non-profit rural health network, and has been on the Hocking-Athens-Perry Community Action Agency board of directors since 2002. Anne has a B.S. degree in Social Work from Ohio University and obtained her J.D. at Ohio State University.



WOMAN OF THE YEAR

Karen Robinson

Karen Robinson has been volunteering with Girl Scouts for over 20 years, co-leading her first troop when her daughter was in kindergarten in 1996. What started out as quality time with her daughter turned into relentless service to the women and girls in her community and abroad. She has been a confidant and role model for all these girls, far beyond the standard weekly meetings and scattered events usually expected of troop leaders. To this day she has led 5 different groups of girls and a Travel Patrol. She's given these girls many opportunities including travel experience to Mexico, Switzerland, Chicago, Washington D.C., Savannah, and more. Karen does many behind the scenes task such as creating logos for tee-shirts, developing a database to store information for badges earned and summer camp. She has spearheaded fundraisers as well as planned events, camps and trips.

On top of running troops for over 20 years, Karen has played an essential role in the running the Athens local service unit, Adena Service Unit under Black Diamond Council. She has been part of the service unit team and had a hand in creating, marketing, and running events in our area. She is an integral part in training new volunteers. She volunteers as chaperone for Council-wide events so that girls can take trips and has helped with events in Oregon where her daughter now lives. Karen gives countless hours towards fostering educational and community initiatives for creating the next wave of female leaders.



Born and raised in Athens County, Karen Robinson has been a Representative Payee for Hopewell Health Centers since 2001. One of her joys has been to see many of her scouts grow and become successful adults. Karen has served as a troop leader, Membership Advisor, and Treasurer for the Adena Service Unit, as well as a mentor to other leaders within Athens Area Girl Scouts. Scouting has been a passion of Karen's and she has helped create opportunities for hundreds of girls over the years.

CORNWELL AWARD WINNER

Sam Jones

The Athens County Foundation recognized Sam Jones with the Cornwell Award for his work in Glouster and Trimble to promote philanthropy and the welfare of people living there.

Sam was born and raised in the Trimble Township area. He has operated an athletic club for the youth for nearly 60 years. He was instrumental in the organization of the Trimble Township Little League programs and for several years coached little league football, baseball and basketball. He also coached Jr. High football for the Trimble schools.

Sam and his wife, Ellen organized the Southeastern Ohio Golden Gloves Boxing Tournaments, which were held for 10 years in the area and brought much revenue to the Trimble Schools. He personally participated in professional boxing shows in which proceeds (nearly \$8,000) went to the Trimble School System.

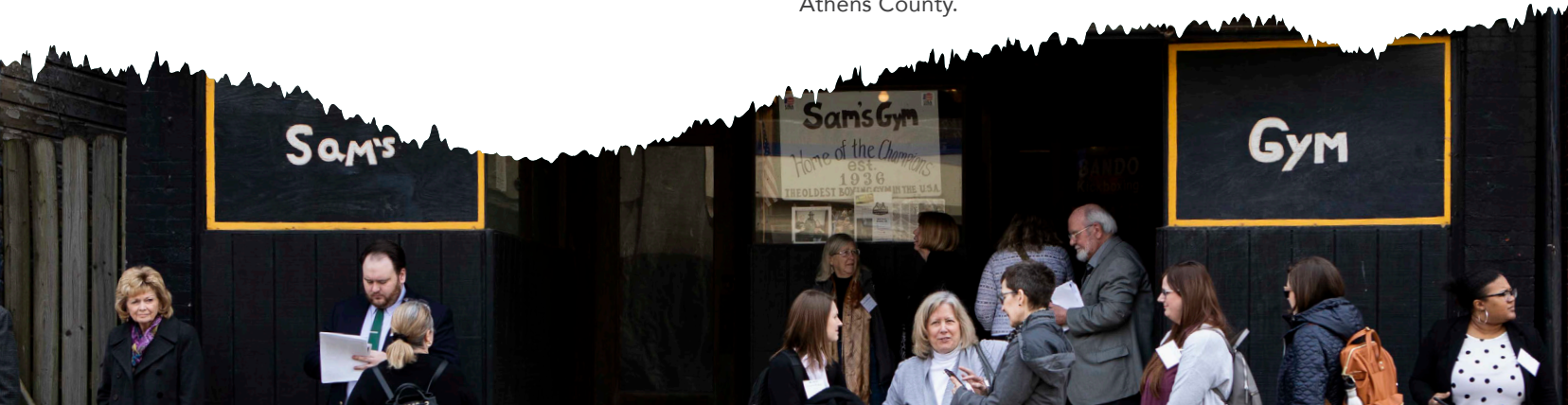
Sam is a former 3-time United States heavyweight Bando Kickboxing Champion and competed in Madison Square Garden in New York City, which was shown on ABC TV's Wide World of Sports in 1975. Sam was inducted to the Bando Kickboxing Hall of Fame held in Washington, DC on May 29, 1993. He was chosen by a national vote of his peers. He is an 8th degree black belt in the Bando system. Sam was the boxing coach at Ohio University for 20 years.



Sam was a former employee of the Buckeye Pipeline (Ohio Oil Gathering, Co.), an ironworker, owned and operated a men's and woman's clothing store and a tavern in Glouster, until his retirement in 1999.

Sam is currently a member of the Trimble Local Textbook and Supplies Foundation and the Trimble Local Wall of Fame committee. He is a past member of the Athens County Crime Solvers Anonymous Board, the Board of Directors and the Audit Committee of the Community Bank, the United Bank Corporation for the Citizens Bank, Board of Public Affairs, and the Advisory Committee to the First National Bank of Nelsonville.

The Athens Foundation Foster B. Cornwell Awards are named for the local attorney who was instrumental in the growth of the Foundation and philanthropy in Athens County.



SENIOR OF THE YEAR

Gary Goosman

Four years ago, the Athens Jaycees established the Athens Jaycees Senior fund at the Athens County Foundation from the proceeds of the sale of Housing for Athens Senior Residents. They honor the contributions of the senior leaders in Athens County with the Senior Leadership Award. December 6, they recognized the leadership of Gary Goosman, Mayor of Amesville, in promoting philanthropy and the welfare of seniors living in Athens County.

Gary served as the Director of Senior Programs for the Corporation for Ohio Appalachian Development until his retirement in 2017. He also served as the President and Legislative Chairperson of National Senior Corps Association as well as the President of the Ohio Association for Foster Grandparents and Senior Companion Directors. He previously served as the Food bank Director in Cincinnati and the Administrator for the Cincinnati Waldorf School. He was President of the Rural Action Board of Directors and has served as the President of the American Community Gardening Association and President of the Center for Creative Cooperation. In addition to serving as the Mayor of Amesville, Gary operates a Micro-business incubator in Amesville called ACRE (Amesville Community Resources for Entrepreneurs).





LEADERSHIP ATHENS COUNTY

Leadership Athens County introduces those who feel the call to action with the resources to make an impact.

Participants in the LAC program embark on a personal and collective journey of self-reflection, learning, networking and collaboration. By taking this step with others, each cohort creates a more connected and vibrant community.

Leadership Athens County delves into topics such as Capitalizing on Natural and Cultural Assets, Cultivating a Ready Workforce, Building Critical Infrastructure, Exploring Economic Shifts and Identifying Opportunities, Creating Healthy Communities, Racism and Inclusion, and Developing Community Capacity. Each cohort gains valuable perspective and on the components of thriving communities.

Lisa Cohen, alumna of the Leadership Athens County class of 2018, shared how transformative her experience was in finding her identity within Appalachia and her role within Athens County. Having moved to Athens County three years ago, Cohen said the program “was invaluable in forging relationships to connect me to people and organizations across the region.” For Cohen and others, Leadership Athens County has been able to “peel back a layer” on the essence of the Appalachian region. As a community of motivated leaders, the alumni and current members can forge solutions, and take the next step toward creating and implementing meaningful solutions.

ATHENS PROFESSIONALS FOR PHILANTHROPY

Athens Professionals for Philanthropy nurtures philanthropic leadership through grantmaking and the development of a permanent endowment. The primary focus is making grants. Each year members identify areas in which the group would like to focus its annual grantmaking efforts. By familiarizing a younger generation with the philanthropic process, Athens Professionals for Philanthropy seeks to attract, educate, and nurture effective and on-going philanthropic leadership in the community.

The 6th Annual Peanut Butter & Jelly 5K/10K was hosted by Athens Professionals for Philanthropy on June 16th, raising a total of \$2,244 for Athens County Children Services' Peanut Butter and Jelly Project, an initiative providing meals to children of low income houses throughout the summer.



For the  of Athens ATHENS PROFESSIONALS FOR PHILANTHROPY
ATHENS FOUNDATION

Date: MARCH 21ST, 2019

Pay to the order of: ATHENS COUNTY CHILDREN'S SERVICES \$ 3,000.00

THREE THOUSAND DOLLARS AND ZERO CENTS 00 / 100 Dollars

For: 2018 PEANUT BUTTER AND JELLY PROJECT

Authorized Signature

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Athens Area Stand Down

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Crossen Unit 21
American Legion Post 21
AMVETS Post 76 VFW Ohio
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EERC - Casual Day Fund
Ladies Auxiliary to the VFW Post
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Paramuthia Lodge #25 F&AM
Brittany Silverman
Sons of the American Legion, K.T.
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Athens Bar Association Fund

Athens County Habitat for Humanity Fund

Habitat for Humanity of Southeast
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Tom and Lynn Lovdal

Athens County Foundation General Fund

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Amazon Smile Foundation
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Hocking Valley Scenic Railroad
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Peter Hoffman-Pinther
Kristine Hoke
Norma Humphreys
Kevin and Molly Hurst
Janet and Ralph IZard
Jagers and Sons Funeral Home
Scott and Judy Jenkinson
Ken and Lynda Johnson
Ben and Kimberly Jordan
David Keller
Elizabeth Knies
Christine Knisely and David McCoy
Rhonda Koch
Thomas and Barbara Kostohryz
Kroger
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Athens County Trail Fund

Seth Brown
Kenneth Edwards
Friends of Race for A Reason
Katie Kropf and Nick Tepe
Ohio University
Vince Paumier

Athens Professionals For Philanthropy

Athens Area Chamber of Commerce
Michele Fiala
Holzer Clinic
Kroger
Mathews Insurance, Inc.
Jeffrey McAdoo
Ohio University
Ohio Valley Running Company
Josh Radcliff
Jessica Reed
Susan Roth
Randall and Tracy Shust

Athens Village Fund

Children Conservation League Fund

OhioHealth
Ohio University

Koshal Family Fund

Bruce and Susan Mitchell

Leadership Athens Fund

Athens Area Chamber of Commerce
Athens County and Convention Visitors Bureau
Carpenter and Associates
Hocking Valley Bank

Mary Elizabeth Lasher Barnette Women's Leadership Scholarship Fund

Catherine Caldwell
Kathleen Watt

Shukla/Chase Fund

Susan, Bruce, and Will Mitchell Fund

The Ann Fox Education Fund

Eric Wagner

The Elizabeth P. Hollow Fund

The Solly and Sammy Foundation for Peace

Carol Adkins and George Atkins
Christi Henry
Richard and Naomi Mayer
Mark and Lauren McMills
Richland United Methodist women
Larry and Brenda Tong

Thomas and Barbara Kostohryz Fund

Bruce and Susan Mitchell

Wendy Jakmas Fund-Athens Area Chamber of Commerce

Airclaws Inc.
Ryan Tevis

The Elizabeth P. Hollow Fund

Women's Fund


Lynne Lancaster and Thomas Carpenter
Lee Cibrowski
James and Miriam Coady
David Descutner and DeLysa Burnier
Claudia Hale
Ken Hicks and Terry Murphy
Jason Hillard and Anne Charles Watts
Janet and Ralph Iazard
Kleinpenny Educational Fund
Faith Knutsen
Christopher and Deborah Meyer
Bruce and Susan Mitchell
Nancy Pierce
Alice Strauss

HONORY GIFTS

Molly on her 10th Birthday
Christi Henry
Claire Ping, Verda Jones and Ann Grover
Jack and Sue Ellis
N.H. Rue
Kathleen Fair
Jesse Stock
Janalee Stock

MEMORIAL GIFTS

William Beale
Robert and Lois Whealey
Bill Day
Mary Day
Dr. Reuben C. Flores
Norma A. Flores
Jaryd Gilts
Tara Gilts
Mike Ginder
Geoffrey Morgan
Sharon L. Horel
Hocking Valley Scenic Railroad
Bill Malcom
Jeff Connor
Martin and Anne Paulins
Lyle McGeoch
Florence McGeoch
Beverly Mottl
Richard J. Mottl
The Lavelles
Anonymous



"In the summer of 2018 the Athens City School District Board of Education was starting an initiative related to addressing issues of discrimination and bias in our schools. We quickly came to the realization this work would require a partnership with the community. At about the same time, Susan Urano at the Athens Foundation convened a group of community leaders to discuss this issue and I was fortunate enough to be included. I cannot express how helpful it has been to work alongside people from the City of Athens, Ohio University, The Athens Foundation, OhioHealth, and others to discuss racism in our community and how best to address the issue. We have much work to accomplish, but having a core group to support and guide the work will be key to long term growth in our community and in our schools."

- Tom Gibbs

GRANTS

ATHENS FOUNDATION GENERAL FUND

Athens County Child Advocacy Center	\$664	It Improvement
Athens County Community Singers	\$608	Operation Support
Athens County Public Libraries	\$3,000	Nelsonville Library Stage Mural
Athens Foundation Llc	\$3,000	Athens Foundation Holding Company
Athens Mental Health (Dba The Gathering Place)	\$3,750	House Repairs/Renovations
Athens Township Trustees	\$4,154	Plains Community Park
Athens Village	\$44	Senior Falls Prevention
Big Brothers Big Sisters Of Athens Inc.	\$100	In Honor Of Sean Parsons
Birth Circle	\$2,684	Prepared Mommy Camp 2019
Bishopville Church Of Christ Food Pantry	\$500	In Honor Of Sam Jones
Community Food Initiatives	\$4,466	Discovery Kitchen For Seniors
Edna Brooks Foundation (Dba My Sisters Place)	\$4,063	House Repairs
Girls Scouts Of Black Diamond Council	\$250	Uniforms For Girls
Good Works	\$833	Sign Of Hope
Habitat For Humanity Of Southeast Ohio	\$10,000	Capital Campaign
Hocking, Athens, Perry Community Action	\$5,000	Promotion Of Albany-Nelsonville Bus Route
Hocking, Athens, Perry Community Action	\$250	David V. Stivison Scholarship Fund
Hocking, Athens, Perry Community Action	\$5,000	2019 Bounty On The Bricks
Live Healthy Appalachia	\$500	Live Healthy Toolkit
Lutheran Social Services	\$6,000	Food Pantries In Athens County
Maced	\$2,500	Appalachian Funders Network Gathering
Nelsonville Food Cupboard	\$2,484	Food Delivery Project
Philanthropy Ohio	\$1,655	2019 Membership
Ronald Mcdonald Charities Of Central Ohio	\$329	Helping Hands
Stuart's Opera House	\$1,105	Audio Production
Stuart's Opera House	\$15,000	Capital Campaign
The Survivor Advocacy Outreach Program	\$842	Relational Violence Prevention
Village Productions Performing Arts Inc.	\$500	In Honor Of Gary Goosmann
Village Productions Performing Arts Inc.	\$833	Building Safety
Woub	\$2,500	General Support

ATHENS BAR ASSOCIATION FUND

Village Productions Performing Arts Inc.	\$2,282	Building Safety
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DR. BRUCE PAXTON FUND

Good Works	\$7,232	Sign Of Hope
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OHIO REALTY/WHARTON FAMILY FUND

Good Works	\$447	Sign Of Hope
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CLAIRE O. PING FUND

Good Works	\$821	Sign Of Hope
Women For Recovery	\$449	Building Renovations

WOMEN'S FUND

Athens County Child Advocacy Center	\$2,237	It Improvement Project
Birth Circle	\$2,237	Prepared Mommy Camp
Innovation Ohio Education Fund	\$2,000	Women Leading Ohio
Women For Recovery	\$2,237	Building Renovations

HOWARD M. WALTON FUND

Herbert Wescoat Memorial Library	\$9,319	General Support
Wellston Public Library	\$9,319	General Support

SEPAN FUND

Athens County Community Singers	\$1,477	Serving Youth Through Seniors
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THOMAS AND BARBARA KOSTOHRYZ FUND

Allenspark Fire Department	\$1,000	General Support
Arts West	\$500	General Support
Athens Conservancy	\$1,000	General Support
Athens County Historical Society & Museum	\$1,000	General Support
Carousel Of Happiness	\$1,000	In Memory Of Ray Sheriff
Community Food Initiatives	\$1,000	General Support
Dairy Barn	\$1,000	In Memory Of Harriet And Ora Anderson
Driven Foundation	\$1,000	General Support
Friends Of Athens Public Library	\$500	General Support
Friends Of Dog Shelter	\$500	General Support
Friends Of Strouds Run	\$1,000	General Support
Good Works	\$1,000	General Support
Live Healthy Appalachia	\$10,000	General Support
Live Healthy Appalachia	\$10,800	General Support
Mission New Earth	\$250	Supplies For The Children's Art
Mully Children's Family Usa Inc.	\$10,000	General Support
Mully Children's Family Usa Inc.	\$5,000	Food For Community Drought Victims
National Museum Of The Mighty 8th Air Force	\$1,000	In Memory Of Robert E. Sheriff
Ohio University	\$1,000	Kennedy Museum
The Old Gallery	\$250	Community Cupboard Food Bank
The Old Gallery	\$1,000	General Support
Parkersburg Art Center	\$1,000	General Support
Passion Works	\$500	General Support
Project Plant	\$1,000	General Support
Rocky Mountain Conservancy	\$500	General Support
Rural Action	\$1,000	General Support
Stuart's Opera House	\$1,000	General Support
The Wild Animal Sanctuary	\$1,000	In Memory Of Kristin Kostohryz

JAMES AND SARA GILFERT FUND

Arts West	\$3,760	Workshops For Musical Lending
Stuart's Opera House	\$3,895	Audio Production

R. CRAIG COPELAND FUND

Integrated Services	\$5,667	Hive In Nelsonville
Ronald Mcdonald Charities Of Central Ohio	\$838	Helping Hands
Shade Community Center Association	\$3,710	Playground Safety And Expansion
Trimble Local Textbooks & Supplies Foundation	\$1,928	General Support

OHIO GREEK COMMUNITY FUND

Village Productions Performing Arts Inc.	\$549	Building Safety
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REBECCA DALE FUND

Center For The Creation Of Cooperation	\$3,645	General Support
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MARY CAROLYN CLUTTER FUND

Good Works	\$250	Sign Of Hope
Village Productions Performing Arts Inc.	\$3,419	Building Safety
Women For Recovery	\$664	Building Renovations

THE SOLLY AND SAMMY FOUNDATION FOR PEACE

Big Brother Big Sisters Association Of Central Ohio	\$3,125	Camp Lionheart
Integrated Services	\$10,000	Summer Trauma Intensive Program At Osage Corral
Hocking, Athens, Perry Community Action	\$250.00	Burial Support
Logan Church Of The Nazarene	\$500	Burial Support
Riverside United Methodist Church	\$1,000	Burial Support

ROBERT E. PITTS ENDOWMENT FOR APPALACHIA FUND

Athens Area Mediation Service	\$1,500	Conflict Resolution Training
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CHILDREN CONSERVATION LEAGUE FUND-RESTRICTED

Alexander Local School	\$2,350	Alexander Power Tools For Living Equine-Assisted
Ohio Valley Summer Theater	\$1,000	Summer Theater Camp
Ucm-Center For Spiritual Growth & Social Justice	\$5,280	Prism Lgbtq Youth Arts

JOHN AND BETTY LAVERNE PETERSON FUND

Live Healthy Appalachia	\$2,500	Live Healthy Toolkit
Nelsonville Food Cupboard	\$2,099	Food Delivery
Stuart's Opera House	\$1,000	Audio Production
The Survivor Advocacy Outreach Program	\$4,275	Relational Violence Prevention
Women For Recovery	\$358	Building Renovations

ATHENS JAYCEES SENIOR FUND

Athens Village	\$6,250	Senior Falls Prevention
Habitat For Humanity Of Southeast Ohio	\$10,000	Habitat Microfinance Program Pilot
United Seniors Of Athens	\$15,000	Out Of County Transportation Expansion Program

THE ANN FOX EDUCATION FUND

Trimble Local Textbooks & Supplies Foundation	\$1,405	General Support
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WENDY JAKMAS FUND

Ohiohealth Corporation	\$9,822	Cancer Wellness Program
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CHRISTINE KNISELY FUND

Good Works	\$1,000	General Support
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ATHENS AREA STAND DOWN

American Legion Post 21	\$516	Stand Down
American Legion Post 21	\$524	Stand Down
American Legion Post 21	\$2,279	Stand Down

BEALE LEGACY FUND

Reuse Industries	\$7,176	Upcycling Growth
Rural Action	\$6,500	Cultivating Youth Leadership Through Climate Action

ATHENS PROFESSIONALS FOR PHILANTHROPY FUND

Athens County Children's Services	\$3,000	2018 Peanut Butter And Jelly Project
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KOSHAL FAMILY FUND

American Red Cross	\$100	General Support
Cystic Fibrosis Foundation	\$100	General Support
Hocking, Athens, Perry Community Action	\$100	General Support
Ohio University Foundation	\$200	Department Of Economics
Ohio University Foundation	\$150	Woub
Ohio University Foundation	\$500	Performing Arts Series
University Of Rochester	\$250	Department Of Economics

TOTAL \$428,924

THE ROCKY COMMUNITY IMPROVEMENT FUND

FARE ON THE SQUARE

On the evening of June 27, on the historic Nelsonville Square, clouds loomed over the finely set tables and plates of the first annual Fare on the Square. Winds turned tables upside down and ushered the event into Stewart's Opera House. Not even a storm could deter the Rocky Community Improvement Funds fundraiser for the Southeast Ohio Food Bank and their local businesses. The Rocky Community Improvement Fund partnered with the Osteopathic Heritage Foundation of Nelsonville to fight food insecurity throughout Southeast Ohio.

Fare on the Square's goal to promote awareness for food instability in the Appalachian region and to recognize the local businesses and restaurants of Nelsonville.

"People are always willing to jump in and do what they can," said Stephen Crook, Senior Financial Reporting Analyst for Rocky Brands and chair of the Rocky Community Improvement Fund. "That's something you only get in a small town."

In the summer of 2018, the Rocky Community Improvement Fund Board and Planning Committee brought the idea for Fare on the Square to the table. Modeled after Bounty on the Bricks, the Nelsonville fundraiser honed in on a stronger emphasis of local business.

A silent auction, sponsorships, ticket sales, bar sales, and tips made for a profit of just over \$40,000 to be donated to the SE Ohio Food Bank. The Rocky Community Improvement Fund is supported by its employees, who choose each year to which grants they want to endow. Their top interest is children's welfare and hunger, followed by hunger in general. Many people and families go without food every day. According to the SE Ohio Food Bank, 1 in 6 people and 1 in 4 children struggle with hunger. Each year, the food bank provides 5,031,385 meals.

The Rocky Community Improvement Fund has already commenced planning processes for next year's Fare on the Square. They will keep the number of seats at 150 for the next few years to keep the event intimate. "We are working together to build community by helping each other and celebrating who we are, where we come from, and what we care about in the process," wrote Susan Urano, Executive Director of the Athens County Foundation, in her philanthropic fundraising guide "The Community Table." "Everyone will walk away with a new friend, a renewed spirit, and a sense of pride in the place they call home."

The cycle of poverty ends with the cycle of community philanthropy. When a community works together to fight for the same cause, there is a ripple effect of benefits. Now that Athens County has these two fundraising events for the SE Ohio Food Bank, awareness will only spread and community engagement will grow.

Written By: Andie Hunt, *Ohio University Journalism Intern*



Grants

Alexander Local School	\$2,250	Alexander Live Healthy Kids 2019-2020
American Red Cross	\$1,000	Home fire relief
Athens Area Mediation Service	\$1,910	Portable Programs 3.0
Athens County Department of Job & Family Services	\$5,000	Operation full belly
Athens County Habitat For Humanity	\$2,500	Habitat microfinance program pilot
Big Brother Big Sisters Association of Greater Columbus	\$3,600	Summer Camp for Athens and Hocking Youth
Blessings in a Backpack Inc.	\$5,000	Blessings in a Backpack, Meigs Local, 2019-2020
Feed my Sheep	\$2,000	Doing more for the community
Health Recovery Services	\$1,700	Healthy bodies / healthy minds
Hocking, Athens, Perry Community Action	\$2,100	Wellness delivered pilot program
Hocking, Athens, Perry Community Action	\$20,000	2019 Fare on the Square
Logan Hocking High School	\$3,000	Full access high school pantry
Logan Hocking Local School District	\$4,000	Helping families be healthy families
Lutheran Social Services	\$3,000	LSS Food Pantries in Athens County
Millcreek Elementary Southern Local School	\$4,600	Level led book room library
Nelsonville Division of Fire	\$2,994	Medicaland Trauma supplies for EMS program
Nelsonville Food Cupboard	\$5,000	Nelsonville-York Elementary backpack project
Nelsonville Presbyterian Prekindergarten	\$2,000	Educational/Art Supplies
Nelsonville-York Elementary School	\$2,836	STACK Guided Math for 1st grade classrooms
Ohio Association of Student Councils	\$2,000	Nelsonville-York Public Schools Student Leadership
Ohio Valley Museum of Discovery	\$5,000	The Digital Slideshow
Sojourners Care Network	\$3,360	Youthbuild Lunch Program
Stuart's Opera House	\$2,000	The next stage campaign
The iBelieve Foundation	\$2,450	2019 Summer leadership workshop series
Village of Glouster	\$1,550	Glouster Park Improvements
Vinton County Local School District	\$7,169	"Boost"ing positive actions
Women for Recovery	\$1,500	Garage conversion to functional space
York Township Fire Department	\$2,500	2019 Christmas Baskets



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