# ANNUAL REPORT



# **DIRECTOR'S** REPORT

#### Dear Friends,

Lately I've been thinking a lot about the Athens County Foundation's founders. Following Claire Ping's passing last year, there were many stories and fond remembrances shared about the work she and her seven co-founders put into creating the Athens County Foundation.

Their efforts are an inspiration. Fortythree years ago, eight women had the foresight to establish the Athens Foundation. Each woman donated fifty dollars and devoted their time to creating an organization that benefitted their community. Those initial investments of dollars, time, and compassion have grown into what we now know as the Athens County Foundation. We are grateful for their legacy.

Today, the Foundation remains a place where community members channel their generosity, energy, love, and care for others. This founding spirit has guided our work over the last year:

- Together with our partners, the Osteopathic Heritage Foundation of Nelsonville, Sisters Health Foundation, and the Rocky Community Improvement Fund, we awarded nearly \$750,000 in grants to 113 community organizations.
- Our Leadership Athens County alumni network has grown to 300plus. This is an informed, connected web of community leaders— ready to tackle challenges together.
   We are exploring expansion opportunities for Leadership Athens County, such as alumni engagement programs and offerings for Athens County youth.
- We are learning from our nonprofit partners as we develop new services to support their missions.
- We witnessed that during difficult times, we remain abundant in love for each other and our community. The Response and Resilience Fund is a testament to Athens County's generosity and resilience. We are



taking the lessons learned from this rapid response grant program and applying them to new ways to support our communities.

• Our assets have grown to \$11 million in thanks to the hundreds of donors who contributed to one of our 60 funds.

We find ourselves in an exciting moment— with unprecedented amounts of state and federal resources directed towards Appalachia. The Athens County Foundation is committed to partnering with Athens County nonprofit organizations, governments, and community member to ensure that we do not simply access those dollars, but that they are put to work to create sustainable solutions to longstanding systemic inequities and challenges. This will take time and patience, and a lot of hard work. And it will take all of us working together.

Our founders created the Athens County Foundation "for the love of Athens," and that spirit guides our work today. We continue to lean on and learn from you as we respond to both the opportunities and challenges that stand in front of us — for our love of Athens County. We are grateful for your partnership, your trust, and your support.

Gratefully,

Executive Director

# **BOARD** OF DIRECTORS



From Left to Right: W. Otis Crockron Jr. | Treasurer Scott Robe Claudia Hale | Secretary Jessica Thomas Cheryl Sylvester | President Geoff Morgan

#### Not Pictured:

Peter Galbraith | Vice President Jane Cavarozzi Julia Paxton Pagan Laurie Deal Mayor Steve Patterson Travelia "Tee" Ford-Ahmed Dr. Wayne Carlsen

# STAFF



Kerry Pigman Executive Director



Eleni Zulia Director of Programs & Engagement



Dani Esperanza Programs Director



Shayne Mae Lopez **Programs & Outreach Coordinator** 



Cindy Strausbaugh *Finance Manager* 

# **ABOUT** US

### MISSION

- values local input
- solicits diverse perspectives
- stewards valued resources
- encourages self-assessment and continuous learning
  promotes shared values of trust, respect, honesty, and openness recognizes the inter-relatedness of community development and economic development

# FUNDS

The Athens County Foundation manages a variety of fund types established by donors for the benefit of our community. Choose the one that's right for you. It's a great way to always be involved with and to be remembered for your community investment.

### DONOR ADVISED FUNDS

You can maintain ongoing involvement through the use of your gift.

When you establish a donor-advised fund, you will work with our professional staff to identify ways to use dollars from the fund you create to address the issues and needs you care about most. We will submit your recommendations to the Athens County Foundation Board for approval and distribute the awarded arant dollars.

### **UNRESTRICTED** FUNDS

Your gift can address ever-changing community needs-including needs that cannot be anticipated at the time your gift is made.

When awarding dollars from unrestricted funds, we evaluate all aspects of community well-being-arts and culture, economic development, education, environment, health and human services, neighborhood revitalization, and more. The flexibility of your unrestricted gift enables the Athens County Foundation's grants committee to respond to the community's most pressing needs, today and tomorrow.

### FIELD OF INTEREST FUNDS

Your gift can target needs in an important area of community life: Arts, Education, At-Risk Youth, etc. You identify your personal interest area when making your gift. Our Board awards grants to community organizations and programs that are making a difference in the area you select.

### DESIGNATED FUNDS OR ORGANIZATION ENDOWMENTS

Help provide ongoing funding for your favorite nonprofit charitable organization. Creating a designated fund through the Athens County Foundation is an excellent way for nonprofit organizations to build their endowments and enhance their ability to accept large and complex gifts.

You can also contribute directly to one of the organizational endowments managed by the Foundation: The Athens Village, The Birth Circle, Dairy Barn Arts Center, Habitat for Humanity of Southeast Ohio, and Rural Action.

### OPERATIONAL SUPPORT

Your gift to the Foundation's Operating Fund sustains day-to-day operations. Gifts to this fund enable the Foundation to maintain a sustainable infrastructure and to provide programs and services that will have the greatest impact. Supporting the Operating Fund fosters innovation and makes it possible for the Foundation to take advantage of new opportunities.

## TURNING RETIREMENT ACCOUNTS INTO CHARITABLE GOOD

If you are in your 70s and receiving minimum IRA distributions but do not need the extra income, **you can make a** significant lifetime gift that positively impacts the community!

It is possible to give individual retirement account (IRA) distributions to a charity, free from federal tax, annually.

Using IRA assets to make a gift during your lifetime enables you to experience the joy of making a major gift.

# **BE A LEGACY GIVER**

#### MAKE THE GIFT OF A LIFETIME

You are invited to join a tradition of extraordinary generosity by adding your legacy to others who realize the importance of giving back to their community.

The simplest form of a legacy gift is a bequest to the Athens County Foundation in your estate plan. Decide what matters most to you. Consider your hopes and dreams for our area and the causes and organizations that inspire your passion. Then contact the Athens County Foundation. We can share knowledge of the needs of our community and the organizations working to meet our region's priorities.

Talk with your professional advisor to determine which type of planned gift is best for you. Arrange your estate plan to create a personal legacy with a bequest or planned gift for the Athens County Foundation. We welcome the opportunity to work with you or your advisor at any time.

Please contact the Athens County Foundation for more information.

# FUNDS

#### Unrestricted Funds

#### Field of Interest Funds

#### Organization Funds

5

### 17

Athens Bar Association Fund

Athens Foundation General Endowment Fund

Athens Foundation Operating Fund

**Carlsen Family Fund** 

Claire O. Ping Fund

David A. Fidler Memorial Fund

Dr. Bruce R. Paxton Fund

Ismail and Barbara Ghazalah Fund

John and Betty Laverne Peterson Fund

Marjorie Ann and Paul Scott Malcom Fund

Mary Carolyn Clutter Fund

Mary Lee Malcom Sonander Fund

OHIO Greek Community Fund

Ohio Realty/Wharton Family Fund

Response and Resilience Fund

Susan, Bruce, and Will Mitchell Fund

William and Elizabeth Turman Fund **Athens Jaycees Senior Fund** 

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Ann Fox Education Fund

Athens County Racial Equity Fund

Athens County Trail Fund

Blue Dot Coworking Fund <u>NEW!</u>

**Bobbie Britton Fund** 

Dean and Alvi McWilliams Fund

Elizabeth P. Hollow Fund

James and Sara Gilfert Fund

Leadership Athens Fund

R. Craig Copeland Fund

**SEPAN** Fund

Athens Village Fund

**Birth Circle Fund** 

Dairy Barn Arts Center Endowment *NEW!* 

Habitat for Humanity of Southeast Ohio Fund

**Rural Action Fund** 

The Athens County Foundation is composed of a variety of fund types established by donors for the benefit of our communities.

#### Donor Advised Funds

#### Designated Funds

5

#### Scholarship Funds

### 20

Athens Professionals for Philanthropy Fund

**Beale Legacy Fund** 

Children Conservation League Fund

**Christine Knisley Fund** 

Joe Burrow Fund

John Glazer Impact Fund

Keller J. Blackburn Fresh Start Fund

**Koshal Family Fund** 

Laurie Deal Fund NEW!

Mark and Rita Snider Fund

**PPE for Athens Fund** 

Robert E. Pitts Endowment for Appalachia Fund

**Rosanne Eigel Fund** 

Rocky Community Improvement Fund

Shukla/Chase Fund

Solly and Sammy Foundation for Peace

Thomas and Barbara Kostohryz Fund

Tom and Vickie Davis Fund NEW!

Wendy Jakmas Fund

Women's Fund

Athens Area Stand Down Fund

Howard M. Walton Fund

Imagination Library Fund

Athens County Disaster Relief Fund

Rebecca Dale Fund

#### Mary Elizabeth Lasher Barnette Women's Leadership Scholarship Fund

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**THANK YOU** to all donors & partners for your support of the Athens County Foundation!

# **60TOTAL** Funds **4NEW** Funds

Funds | Page 6

# NEW FUND BLUEDOT COWORKING FUND

The BlueDot Coworking Fund was established to support BlueDot Coworking's mission of investing in the economic wellbeing of Appalachian Ohio by cultivating creative economic and social development programs. These programs include managing below-market-rate, remote workspaces that serve to attract and retain talent in Ohio communities struggling with brain drain. In addition to the operation of a physical space, BlueDot Coworking will also serve as an advocacy, outreach, and marketing entity, to bring money for a remote worker attraction program to Appalachian Ohio.



#### **BLUEDOT COWORKING IN ATHENS**

BlueDot Coworking will operate the space within the Athens Armory once the building's construction is completed. The renovated Athens Armory will feature coworking spaces (private offices and dedicated desks), an event space, and the Athens County Foundation's office.

Built in 1914, the Athens Armory has served a military purpose as the former home of the Ohio National Guard. Over time, the building was also used as a community space where folks held events such as dances, fundraisers, rummage sales, and other recreational gatherings. Through BlueDot Coworking, the story of the historic Athens Armory building lives on as a venue to support economic growth, workforce development, and community engagement.

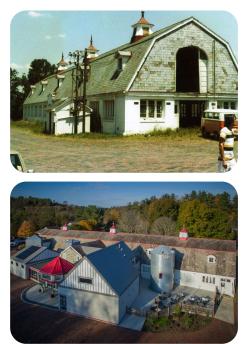


# NEW FUND DAIRY BARN ARTS CENTER ENDOWMENT FUND

The Athens County Foundation is pleased to partner with the Dairy Barn Arts Center in establishing an endowment that will provide operational and programming support for the organization in perpetuity. The fund was seeded by a major gift from Donna Cunningham, a longtime Dairy Barn volunteer, donor, and friend.

The Dairy Barn also named their volunteer program in her memory. She volunteered at The Dairy Barn for over 40 years in many capacities from gallery host to gardener extraordinaire.

"We are so grateful for Donna's support. She has seen The Dairy Barn change and grow since its beginning and she's nurtured it with her time, talent and philanthropy," says Leah Magyary, executive director of The Dairy Barn. "Her generous gift will help us work towards a stronger future for the Barn. We are grateful for all she's done for the arts community throughout the years."



- Photos provided by The Dairy Barn



# **NEW FUNDS TOM AND VICKIE DAVIS** FUND

Tom and Vickie Davis, longtime Athenians and active community members, established the Tom and Vickie Davis Fund, a donor advised fund at the Athens County Foundation.

Tom's counseling career spans some 45 years. He worked as a school counselor, clinical mental health counselor. substance abuse counselor, and for 30 years as a Counselor Educator at Ohio University. Throughout his career, Tom has taken great pleasure and pride in mentoring and advising emerging counselors into the behavioral health field. Tom and Vickie have chosen to recognize other mentors supporting students who are in training to become counselors. They established the "Tom Davis Outstanding Mentor Award" through the Ohio Counselor Association. This award will go to at least one mentor active in training counselors. The award will elevate the importance of mentors in helping counselors learn, gain confidence in their clinical skills, and receive support from seasoned professionals.

Tom and Vickie also intend to support behavioral health related projects and causes throughout Appalachian Ohio. "Establishing a fund at the Athens County Foundation is a way for us to continue our involvement in the community and extend our generosity to issues and projects we are passionate about. It's also a way to support the Athens County Foundation: the fees associated with the fund pay both administrative expenses and support the Foundation's important work."



"Establishing a fund is a way for us to continue our involvement in the community and extend our generosity to issues and projects we are passionate about."

# RESPONSE AND RESILIENCE FUND

The Response and Resilience Fund concludes over two years of rapid response funding with over \$500,000 in awarded grants!

In 2020, the Athens County Foundation (ACF), with the support of Osteopathic Heritage Foundations (OHF), Sisters Health Foundation (SHF), and the Rocky Community Improvement Fund (RCIF) established the Emergency Response Fund to provide rapid response grants to organizations in the community impacted by the pandemic. This grant program is the first of its kind at the Foundation to consider operational support requests and have a short application and review processing timeline. Soon after the fund was established, the need for resources promoting anti-racism and racial equity became apparent, so the fund's definition was further expanded.

In 2021, the fund was extended to support critical issues and emerging opportunities that align with ACF's strategic focus. The Response and Resilience Fund supported one-time pandemic-prompted needs, capacity building for organizational resilience, and catalytic projects like broadband development.

At the end of the fiscal year 2022, ACF concluded this grant program with over \$500,000 in awarded grants, 67% of which went to support pandemicprompted needs. This includes \$25,200 distributed to 63 Athens County-serving nonprofit organizations and agencies (including the Athens County school districts). Inspired by the 2021 Cornwell award recognizing the generosity and resilience of the Athens County community, the Gratitude Grant was an unrestricted gift from ACF, OHF, RCIF, and SHF to local organizations that have served the community since the pandemic began. The funding was recommended to be used for staff, client, and volunteer appreciation efforts or be placed in the organization's budget.

We are grateful. We close this funding opportunity with hearts full of gratitude to everyone who made this grant program possible. First, we are thankful for our funding partners and the ACF Grants Committee who volunteered their time, meeting at least monthly for two years, to review arants. Second, we would like to thank our donors whose support allowed us to help our community. And last, we would like to thank our nonprofit and public service community who worked tirelessly despite the difficulties brought on by the pandemic. We are resilient because we are in it together.

The Response and Resilience Fund taught us the importance of a flexible funding source, especially during challenging times. Even though we have concluded this program, our doors (or more accurately, our inboxes) remain open for grantseekers looking for funding support. Please feel free to reach out to check any available funding opportunities.



# **RESPONSE** AND **RESILIENCE FUND** GRANTS

GRANTEE	PROGRAM NAME	AMOUNT
ATHENS FOUNDATION GENERAL ENDOWMENT FUND		
Athens Photographic Project	iPad Funding for Intro Artists	\$2,292.00
Dairy Barn	Elevator Repair	\$3,195.00
Hopewell Health Centers	Early Childhood Programs Holiday Gift Bags	\$325.00
Hopewell Health Centers	Wellness for Hopewell Staff	\$6,575.30
Ohio Valley School Of Celtic Dance	Operational Support	\$4,000.00
And Culture		
ATHENS JAYCEES SENIOR FUN	D	
Athens City-County Health Dept.	Age-Friendly Athens County Initiative Development	\$25,000.00
Athens County Historical Society	Emergency Elevator Repairs	\$5,993.92
& Museum		\$0,77072
JOHN GLAZER IMPACT FUND		
Athens County Foundation	To establish the Blue Dot Coworking Fund	\$25,000.00
-		
THE RESPONSE AND RESILIEN	CE FUND	
Athens Area Mediation Service	Support for Book Clubs	\$3,780.00
Athens County Community Singers	Music Performance to Enhance Learning and	\$2,360.00
	Community	
Athens County Foundation	To establish the Blue Dot Coworking Fund	\$5,000.00
Athens County Foundation LLC	Athens County Independent Development	\$5,000.00
Services	Support	
Athens United Immigrant Support	CLINIC Convening Annual Meeting	\$700.00
Project		
Athens-Meigs Educational Service	Athens County School Staff Wellness Pilot	\$4,000.00
Center	-	
Athens-Meigs Educational Service	Paid Internships for HS Students	\$5,000.00
Center		
Calliope Feminist Choir	Return to Safe Indoor Rehearsals with Clean Air	\$951.98
Dairy Barn	Dairy Barn Strategic Planning Project	\$5,000.00
Hocking, Athens, Perry Community		\$4,000.00
Action		
Stuart's Opera House	Late 20th Century Dance Party	\$3,840.00
The Athens Village, Inc.	Social Transportation	\$2,500.00
The Birth Circle	Perinatal Resource and Community Hub	\$5,000.00
The iBelieve Foundation	Youth Leadership Workshop	\$3,500.00
The Survivor Advocacy Outreach	Athens City School District Pandemic	\$6,000.00
Program	Health Needs Assessment	
Women for Recovery	Serenity Grove Addition and Rennovation Project	\$15,706.34

GRANTEE	PROGRAM NAME	AMOUNT	
THE ROCKY COMMUNITY IMPROVEMENT FUND			
Hocking, Athens, Perry Community Action	Food Not Fees	\$1,000.00	
Hopewell Health Centers	Wellness for Hopewell Staff	\$6,575.31	
OSTEOPATHIC HERITAGE FOUNDATIONS SUBGRANTS			
Athens County Community Singers	Music Performance to Enhance Learning and Community	\$4,000.00	
Athens Photographic Project	iPad Funding for Intro Artists	\$2,292.00	
Athens-Meigs Educational Service Center	Athens County School Staff Wellness Pilot	\$3,000.00	
Hopewell Health Centers Hopewell Health Centers	Early Childhood Programs Holiday Gift Bags Early Childhood Programs Holiday Gift Bags	\$325.00 \$325.00	

Health Needs Assessment

Athens City School District Pandemic \$12,000.00

#### GRATITUDE GRANT RECIPIENTS

The Survivor Advocacy Outreach

Program

# **CORNWELL** AWARD Patty Mitchell

The Athens County Foundation awards Patty Mitchell the Cornwell Award in recognition of her work in building inclusive, collaborative, and creative spaces for people with and without developmental differences in Athens County.

For more than 25 years, Patty has worked as an artist and social innovator, specializing in collaborations between artists with and without perceived differences. In 1998, Patty founded one of the first collaborative art studios in the country, Passion Works Studio, in Athens, Ohio. Passion Works designed the studio's signature product and Athens, Ohio's official flower, "The Passion Flower," made of recycled printing plates painted and decorated by the artists at Passion Works. In its 25th year, Passion Works continues to provide meaningful opportunities for artists with developmental differences, celebrating their unique abilities and strengths through colors, shapes, and imagination. Passion Works Studio not only creates beautiful art but also shares their creative process and values with the community. Through consulting workshops and community events, people outside of the studio can participate in the creative process and learn about inclusion and collaboration. The "Honey for the Heart" parade in particular has become a community favorite and has established a familyfriendly element to the annual Athens Uptown Halloween celebration. Over the years, the whimsical and colorful works of Passion Works have become a signature aesthetic of the Athens community, mirroring the eclectic nature of Athens -- rich in color, abundant in joy, and a home for every person and ability.

Patty's work transcends the boundaries of the Passion Works Studios. Patty has also helped other organizations nationally and internationally start-up arts programming ventures. Some examples include Flor de Arte, Soaring Arts Studio, Pieces of Heart Studio, Up and Away Studio, Hope Studios, Kudos Studio, Kan Du Studio, Colores del Alma, Just Imagine Studio, AccessPoint Studios, and others. This demonstrates the ripple effect that her dedication has had beyond our own community, inspiring and supporting others to embrace inclusion and collaboration in their own creative endeavors.

Patty received a Distinguished Alumna Award from Ohio University's College of Fine Arts. She has received an Ohioana Citation for Art and Education, Individual Artist Award from the Ohio Arts Council, Citizen of the Year from Civitan, and The Keystone Award from Ohio University for outstanding community service. Patty Mitchell received her BFA and MFA from Ohio University and is currently a Community Fellow at Ohio University with the Barbara Geralds Storytelling Institute.

The Cornwell Award celebrates Patty's positive deviance, creating ripples of hope and joy in the lives of the artists and the community at large.

The Athens County Foundation Foster B. Cornwell Awards are named in honor of local Attorney Foster B. Cornwell, a 4th generation Athenian, and his wife, Helen W. Cornwell. The Cornwells were instrumental in the growth of the Foundation and philanthropy in Athens County. Each year, the Foundation recognizes individuals with the same vision and dedication to the Athens County Community. The Athens County Foundation will donate \$500 to Passion Works in honor of Patty.



## **SENIOR** OF THE YEAR Steve "Tebes" Caul

Steve was born June 24, 1955 in Wooster, Ohio to his parents, Dr. David & Lois Caul. He is the youngest of 4 children (Carol, Mike, Buzz, and Steve). His family moved to Athens in 1965 where they lived on the grounds of the Athens Mental Health Center. At age 14, Steve became an Eagle Scout, an award he is really proud of. Steve attended Athens High and afterwards both Miami University and Ohio University. Steve married his wife Betsy in 1984, and they will celebrate 38 years of a great marriage in May.

Steve had several jobs after college and was employed at the Athens Mental Health Center in 1978. He worked there in many capacities over his 30 year tenure, having a real fondness for the geriatric ward. Steve's pastimes include time with his dog Bowie, he's an avid sports fan of the Cincinnati Bengals (thrilled to have Athens High quarterback Joe Burrow there!) a huge Boston Red Sox fan, and major supporter of Ohio Bobcat Athletics. His compassion for people and animals tells the story of Steve's life: he is truly a person who cares and is always there to help folks in whatever way he can. A truly selfless & humble man.

After 30 years with the Athens Mental Health Center/ Appalachian Behavioral Health Care, Steve retired. Finding himself with time on his hands, he started looking for something to do: he delivered the Athens News for a few years, then began volunteering with the Retired Senior Volunteer Program (RSVP) at COAD. As a volunteer, he spends a lot of time on the road driving folks to appointments, many times spending an entire day waiting for surgery or multiple lengthy appointments. Tebes always enjoys the trips and helps patients with anxious times. Recently he has been recruited by the United Seniors of Athens County to drive for them as well. Tebes is a popular request for drives

with his upbeat outlook on life and his willingness to help folks out.

The Athens County Foundation and the Athens Jaycees Senior Fund Advisory Board award the Senior of the Year Award to Steve "Tebes" Caul for his volunteerism and service to the seniors of Athens County. The Athens County Foundation will donate \$500 to the Joe Burrow Hunger Relief Fund in honor of Steve.







# **WOMAN** OF THE YEAR Ruth Dudding

Ruth Dudding is a Certified Health Educator and the Director of Community Health and Engagement at the Athens City-County Health Department (ACCHD). Ruth assists schools, worksites, communities, and healthcare agencies to develop policies, systems, and environmental changes that promote health.

Ruth received her BS from Ohio University in 1987 and never left Athens, OH. In her almost 20 years of tenure at the ACCHD, Ruth has learned that community engagement and shared decision-making are the keys to better health outcomes. Ruth works with community partners and ACCHD's Health Education Division to improve the quality of life for people living in Athens County through enhanced environments and policies that support active living, healthy eating, mental health, racial equity, and healthy aging. Ruth loves to work with the community to develop new public health strategies to address long-standing community health challenges including chronic disease and managing the stresses of daily life. Ruth is a constant champion for others and an exceptionally tenacious woman that innumerable women in our community look up to and strive to be like.

Ruth is passionate about social justice and grassroots leadership. Ruth is a strong leader and role model in the community to many people, but especially countless women who look to Ruth as an expert in her work.

The Athens County Foundation and the Women's Fund award the Woman of the Year award to Ruth in recognition of her positive impact in the community as a mentor to women and a leader committed to promoting health and wellbeing in the community. The Athens County Foundation will donate \$500 to Community Food Initiatives in honor of Ruth.





# **LEADERSHIP** ATHENS COUNTY

#### Leading and thriving through times of disruption

The ring of the hand chimes signals it's time to gather in the circle. Conversations quiet, coffee refills and snacks are grabbed, and everyone settles into their chairs. Each month's Leadership Athens County (LAC) program day begins with participants answering the check-in question during "Opening Circle." It's a time to connect, share something meaningful, and to start the day of learning together. The question might be, "What's something you are excited about?" "What have you done lately to care for yourself?" or "What's one takeaway from our last session that's stuck with you?"

From there, the day typically includes presentations from speakers, small group discussions and activities, and exploring resources and places in Athens County. This year's theme of "leading and thriving through times of disruption" offered students the opportunity to:

- Build their personal and professional network with other leaders in Athens County
- Know more about the assets, opportunities, and challenges in our community
- Learn about leadership: their style and strengths, and about models and skills they can build
- Prepare for community and professional leadership opportunities
- Deepen their connection to Athens County

Here's what Doug Orr had to say about the experience: "I came away from each of our monthly meetings more optimistic about the future of our county and the surrounding area because I was exposed to so many good people working to improve our quality of life. My two favorite aspects of Leadership Athens County were getting to know the other members of my cohort and meeting the inspirational leaders of local government organizations, nonprofit groups, and small businesses. Yes, we have problems and challenges in our county, but we also have a lot of talented and dedicated people working to solve those problems and address those challenges."

One way to deepen connections to Athens County is to spend time in our communities. Students who were unfamiliar with a town or village had a chance to explore, and those who lived and worked there had a chance to share their pride of home. The cohort spent time in Glouster, Athens, Nelsonville, Albany, Millfield, Chauncey, and Stewart. Program days often included field trips, such as a springtime hike on the Baileys, a walking tour of downtown Nelsonville, a bus ride on East State Street with Athens Public Transit, an exploration of The Ridges Land Lab fieldwork sites, and a tour of the People of Color Museum.

Another member of this cohort, Mallory Swaim, shared this about her experience: "It's hard to summarize my experience because I feel like it has opened, and continues to open, so many doors for me both personally and professionally. Having lived in Athens County my entire life I was truly amazed at the various areas I hadn't explored yet. I'm thankful the LAC program offered light and knowledge on many parts of the county. I've been lucky to stay connected to my cohort and continue to use those connections to expand my networks. I could go on and on about my time with LAC, but my biggest takeaway is that I'm thankful to have been selected into the program because it was a very important time in my life to get to know my home county."

The nineteen students who graduated in June work in healthcare, education, business, nonprofits, and community leadership. They are now part of the 300-plus Leadership Athens County alumni community. We are grateful for their investment in their leadership that serves Athens County!

# DONORS

For gifts received October 1, 2021 through September 30, 2022

#### ATHENS AREA STAND DOWN

American Legion Post 21 Bates United Methodist Church Brickles Family Trust Brookins, Debbie James, Chris McAdoo, Debra Sloane, Bette United Appeal for Athens County, Ohio

#### ATHENS BAR ASSOCIATION FUND Robe Law Office

#### ATHENS COUNTY HABITAT FOR HUMANITY FUND

Coschigano, Peter and Karen Habitat for Humanity of Southeast Ohio

#### ATHENS FOUNDATION GENERAL ENDOWMEND FUND

Coombs, Amy and Gary C. Hoke, Kristine Johnson, Dr. Ken and Lynda Osteopathic Heritage Foundations Pagan, Julia and Jesus Thomas, Joshua and Jessica Werner, Janet B.

#### ATHENS PROFESSIONAL FOR PHILANTHROPY FUND

Kroger Page, Stephanie Sands, Janeen

#### ATHENS VILLAGE FUND

The Athens Village, Inc.

#### BLUEDOT COWORKING RESTRICTED FUND Athens County Foundation

### CHILDREN CONSERVATION LEAGUE

Children Conservation League

#### DAIRY BARN ARTS CENTER ENDOWMENT

Dairy Barn

#### **IMAGINATION LIBRARY FUND**

Athens County Public Libraries Boyd, Alan and Sue Boyk, Jacob Boyk, Joann Canaanville United Methodist Church Sunday School Cibrowski, Leona City of Athens Fair, Kathleen Gerl, Ellen and Schulz, Jim Hall, Katie Humphreys, Norma Megan, Rose Mohlenkamp, Martin and Adriane Moser, Michael Oches, Barry and Kate OhioHealth Parent Parker, Patricia Righi, Susan Saltman, Dr. Adam and Laura Sherman, Hugh and Nikki South, Dave and Teresa Tysko, Janis Wilson, Christine

#### ISMAIL AND BARBARA GHAZALAH FUND

Ghazalah, Ismail and Mrs Barbara

#### JAMES AND SARA GILFERT FUND Gilfert, Susan

#### JOE BURROW FUND

Newman, Marc and Brenda Spector Sports Art LLC

#### JOHN GLAZER IMPACT FUND

Costello, Mary B. Knutsen, Faith Knutsen, Lark Migliuolo, Michele Shaver, Beth Sugarbush Valley LLC Weinberg, Mark and Wanda

#### **KOSHAL FAMILY FUND**

Bhatt, Harasiddhiprasad Bhatt, Sudha A. Campanella, Thomas Chopra, Nagesh Collins, Elizabeth Hartman, Brent and Sarah Kennedy, Vinita Koshal, Rajindar and Manjulka Rekhi, Gunwant and Bhupindar Scott, Madeleine Vedder, Richard and Karen

#### LAURIE DEAL FUND Deal, Laurie

Deal, Laurie

#### LEADERSHIP ATHENS COUNTY FUND Anonymous

#### MARJORIE ANN AND PAUL SCOTT MALCOM FUND

Malcom, Paul Paulins, Martin and Virginia

#### MARK AND RITA SNIDER FAMILY FUND

Snider, Mark and Rita

#### MARY LEE MALCOM SONANDER FUND

Haseley, Luther and Jeanne

#### OPERATING FUND

A&C Sylvester Properties LLC Adkins, Sarah E. and White, Darla Amy, Borgstrom Anastas, Lynn Anonymous Ares, Stephanie Ault, Carol Benedict, Paul Bernard, Mary Lou Bobo, Tammy Bortle, Jack and Sandy Boyce, Robert Brandenburg, Aaron Brose, Linda and Dr. Jack Brudno, Marshall Bump, Mike Burhans, Hilarie and Mark **C&E** Hardware Cadamagnani, Dr. Paul and Susan Carpenter and Associates Chila, Dr. Anthony G. Chmiel, Chris Conrath, Tanya and Sweeney, Matt Coombs, Amy and Gary C. Costello, Mary B. Crapes, Susan Crowl, Dr. Sam and Dr. Susan Dabelko, David and Elaine Daniels, Deborah Day, Mary Descutner, David and Burnier, DeLysa Dewald, Howard and Saulinskas, Elaine Dilley, Berry Edward Jones Investments Ellis, Jack and Sue Erlewine, Meredith and Kostes, Pete Essex, Richard L. and Grace Evans, Max and Kathleen Farley, Mitchell Fernow, Richard Flanigan, Beverly Flemming, Jack and Fleming, Leslie Foundation for Appalachian Ohio Frasch, Robert and Bonnie Frazier, Lindsay Frey, Frances Galbraith, Peter Garbo, Bob and Lynn Gaskell, James and Barbara Gedeon, David Gerl, Ellen and Schulz, Jim Gillespie, Terri and Kevin Give Lively Foundation, Inc. Grim, William Guarino, Elizabeth

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### SUSAN, BRUCE, AND WILL MITCHELL FUND

Mitchell, Susan and Bruce

#### THE ATHENS COUNTY FOUNDATION TOM AND VICKIE DAVIS FUND

Davis, Thomas and Vicki Coy, Doris R.

### THE ATHENS COUNTY RACIAL EQUITY FUND

Bailey, Caryn Marinelli, Dr. Arthur J. and Kathleen Oh, Hyun-Ju Pigman, Ryan and Kerry Selert, Kir Shagbark Seed & Mill Sisters Health Fdn., Inc. Zulia, Eleni

#### THE ATHENS COUNTY TRAILS FUND

Kieffer, Sam King, John and Helen Lovdal, Tom and Lynn McMath, Elise Yocum, Brandon

### THE RESPONSE AND RESILIENCE FUND

Cotton, John Osteopathic Heritage Foundation Quidel: Diagnostic HYBRIDS Sisters Health Fdn., Inc.

#### THE SOLLY AND SAMMY FOUNDATION FOR PEACE

Adkins, Carol and George Anderson, Kathleen and Dustin Burke, Daniel Foglesong, Terri Friends of Solly and Sammy Foundation for Peace Starner, Cammie

#### THOMAS AND BARBARA KOSTOHRYZ FUND

Kostohryz, Thomas and Barbara

#### WILLIAM AND ELIZABETH TURMAN FUND Turman, William and Liz

#### WOMEN'S FUND

Cibrowski, Leona Condee, William and Kathleen Hale, Claudia Kleinpenny Educational Fund Meyer, Dr. Christopher and Deborah Milller, Rebecca Porvaznik, Angie Robison, Matthew Stock, Janalee Strauss, Alice Werner, Janet B.

Thank you for your generosity. Every effort was made to include all gifts made this year. If there is an omission or error, please contact the foundation for corrections to be made and please accept our sincere apologies.

# GRANTS

GRANTEE	PROGRAM NAME	AMOUNT
ATHENS AREA STAND DOWN F	UND	
American Legion Post 21	Annual Athens Stand Down Event	\$5,000.00
ATHENS BAR ASSOCIATION FU	IND	
Village of Albany	Albany Comprehensive Plan	\$1,335.00
ATHENS COUNTY DISASTER RE	LIEF FUND	
Lutheran Social Services	LSS Food Pantries in Athens County	\$366.00
ATHENS COUNTY HABITAT FOR	R HUMANITY FUND	
Habitat for Humanity of Southeast Ohio	Org Fund Allocation FY2022	\$7,682.00
ATHENS FOUNDATION GENER	AL ENDOWMENT FUND	
Habitat for Humanity of Southeast Ohio	Pledge Payment	\$10,000.00
Appalachian Center for Economic Networks	- ,	\$25,840.00
Cannabis Museum	Operational Support to help Build ADA	\$10,000.00
	Compliant Bathrooms	
Hocking, Athens, Perry Community Action	Athens County Broadband Program and Coordinator	\$3,000.00
Lutheran Social Services	LSS Food Pantries in Athens County	\$2,256.00
Rural Action	Appalachian Stewards-Educating for Resilience	\$5,892.75
Sons Of Union Veterans Of The Civil War	Chauncey Boys Historical Marker	\$1,552.00
Southeast Ohio Free Pharmacy	Website Build	\$27.00
Village of Albany	Albany Comprehensive Plan	\$5,100.00
Habitat for Humanity of Southeast Ohio	Home Build	\$15,000.00
Passion Works	Juneteenth Sponsorship	\$2,500.00
Philanthropy Ohio	Annual membership fee	\$1,337.00
WOUB	WOUB Support for FY2022	\$2,500.00
ATHENS FOUNDATION OPERA	TIONAL ENDOWMENT FUND	
Ohio University	Athens County Foundation Support 22-23	\$26,800.00
ATHENS JAYCEES SENIOR FUN	D	
HAVAR Inc.	Automated External Defibrillator (AED) Support Initiat	ive \$3.668.00
The Athens Village, Inc.	Healthy Aging at Home Program	\$7,500.00
United Seniors of Athens	Marketing and Promotion of Athens County Cares	\$7,500.00
ATHENS VILLAGE FUND		
The Athens Village, Inc.	Org Fund Allocation FY2022	\$799.00
BIRTH CIRCLE FUND		
The Birth Circle	Org Fund Allocation FY2022	\$467.00
BOBBIE BRITTON FUND	5	
Ronald McDonald Charities of Central Ohio	Helping Hands Program	\$990.00
CHILDREN CONSERVATION LE		
		¢1 400 00
Athens Area Mediation Service	Fund to support the incorporation of AP4RE and website	\$1,400.00
Athens County Children's Services	Buckeye Bags Food Access Program	\$316.0 <sup>-</sup>
The Birth Circle	Prepared Parents Workshop	\$5,500.00
CHRISTINE KNISELY FUND		
Hocking, Athens, Perry Community Action	Athens County Broadband Program and Coordinator	\$2,000.00
CLAIRE O. PING FUND		
Sons Of Union Veterans Of The Civil War	Chauncey Boys Historical Marker	\$709.00
	, ,	

GRANTEE	PROGRAM NAME	AMOUNT
DAVID A. FIDLER MEMORIAL	FUND	
Lifecare Alliance	Central Ohio Diabetes Association Camp Programming	\$307.00
DR. BRUCE PAXTON FUND		
Village of Albany	Albany Comprehensive Plan	\$4,001.00
HOWARD M. WALTON FUND		
Herbert Wescoat Memorial Library	Library Support	\$10,003.50
Wellston Public Library	Library Support	\$10,003.50
ISMAIL AND BARBARA GHAZ		
Rural Action	Appalachian Stewards-Educating for Resilience	\$311.00
		\$011.00
JAMES AND SARA GILFERT FU		
Community Food Initiatives	AFM:50 Years Nourishing our Community	\$1,200.00
Dairy Barn	Summer Art Camp 2022	\$5,064.00
Paper Circle Passion Works	New Printer Community Arts Night	\$245.00 \$1,302.00
		\$1,302.00
JOHN AND BETTY LAVERNE F		<b>*</b> = = ( 1 0 0
Village of Albany	Albany Comprehensive Plan	\$5,564.00
JOHN GLAZER IMPACT FUND		
Athens County Foundation LLC Services	Athens County Independent	\$25,000.00
Glouster Revitalization Organization	Knights of Pythias Building Renovation	\$12,600.00
Passion Works	Social Impact Initiatives-Mobile Art Project	\$6,000.00
Rising Appalachia	Expanding nature-based opportunities for SE Ohio You	th \$6,400.00
KOSHAL FAMILY FUND		
Sristi (Society for Research and Initiatives	Oxygen Generating Plant	\$34,000.00
for Sustainable Technologies and Institution	ns)	
LAURIE DEAL FUND		
Habitat for Humanity of Southeast Ohio	Playhouse Build	\$3,000.00
LEADERSHIP ATHENS COUNT	YEUND	
Good Works	In honor of LAC Class of 2021-2022	\$250.00
		\$250.00
MAJORIE ANN AND PAUL SCO		
Lifecare Alliance	Central Ohio Diabetes Association Camp Programming	\$532.00
MARY CAROLYN CLUTTER FUI	ND	
Ronald McDonald Charities of Central Ohio	<ul> <li>Helping Hands Program</li> </ul>	\$2,010.00
Southeast Ohio Free Pharmacy	Website Build	\$342.00
MARY LEE MALCOM SONAND	DER FUND	
Lifecare Alliance	Central Ohio Diabetes Association Camp Programming	\$494.99
Rural Action	Rural Action	\$91.01
OHIO GREEK COMMUNITY FU	IND	
Sons Of Union Veterans Of The Civil War	Chauncey Boys Historical Marker	\$299.00
		Ψ277.00
OHIO REALTY/WHARTON FAN		<b>*</b> •• <b>·</b> = ••
Sons Of Union Veterans Of The Civil War	Chauncey Boys Historical Marker	\$247.00
R. CRAIG COPELAND FUND		
Athens County Children's Services	Buckeye Bags Food Access Program	\$3,683.99
Lifecare Alliance	Central Ohio Diabetes Association Camp Programming	
The Appalachian Children Coalition	Financial Administration Capacity Around State Budget Line Item	\$5,000.00
REBECCA DALE FUND		¢0.000.00
Center for the Creation of Cooperation	Research Support	\$3,923.00

GRANTEE	PROGRAM NAME	AMOUNT
RURAL ACTION FUND		
Rural Action	Org Fund Allocation FY2022	\$3,360.00
SEPAN FUND		
Passion Works	Community Arts Night	\$1,588.00
SUSAN, BRUCE, AND WILL MIT	CHELL FUND	
Southeast Ohio Free Pharmacy	Website Build	\$3,631.00
THE ANN FOX EDUCATION FU	ND	
Rural Action	Appalachian Stewards-Educating for Resilience	\$867.00
THE ATHENS COUNTY FOUND	ATION TOM AND VICKIE DAVIS FUND	
Ohio Counseling Association	2022 Tom Davis Outstanding Mentor Award	\$200.00
Ohio Counseling Association	Tom Davis Outstanding Mentor Award	\$300.00
THE ATHENS COUNTY RACIAL	EQUITY FUND	
Showing Up For Racial Justice Education	Nelsonville Voices Listening Project	\$2,500.00
Fund Inc		
THE CARLSEN FAMILY FUND		
Sons Of Union Veterans Of The Civil War	Chauncey Boys Historical Marker	\$193.00
THE ELIZABETH P. HOLLOW FU	ND	
Rural Action	Appalachian Stewards-Educating for Resilience	\$338.24
Tenderfoot Fair Trade Learning Lab	Sustainable Spring Break Program	\$2,007.76
THOMAS AND BARBARA KOST		<b>*</b> 4 000 00
2020 Vision Sports Corp. Allenspark Fire Department	General Support General Support	\$1,000.00 \$500.00
Arts West	General Support	\$500.00
Athens Conservancy	General Support	\$1,000.00
Athens County Foundation	Children's Program Grants	\$10,000.00 \$5,000.00
Athens County Foundation Athens County Historical Society & Museum	For General Operating Expenses General Support	\$5,000.00
Bobbie Merritt Foundation	General Support	\$1,000.00
Carousel of Happiness	In Memory Of Ray Sheriff	\$500.00
Community Food Initiatives	General Support	\$500.00
Container Recycling Institute	General Support	\$500.00
Crossroads Ministry of Estes Park, Inc. Dairy Barn	General Use General Support	\$1,000.00 \$500.00
Esselstyn Family Foundation, Inc.	General Use	\$500.00
Fort Worth Education Center	for the Julie Rowe Education Fund;	\$1,000.00
	from the Athens, Ohio, Kostohryz family	
Friends of Athens Public Library	General Support	\$500.00
Friends of Strouds Run	General Support	\$1,000.00
Friends Of The Hocking Hills State Park Friends of the Shelter Dogs Inc.	General Use; In Honor Of Jo Kappas General Support	\$500.00 \$500.00
Good Works	General Support	\$1,000.00
Live Healthy Appalachia	General Support	\$5,000.00
Live Healthy Appalachia	General Use	\$7,000.00
Mully Childrens Family USA Inc	From The Kostohryz Family For General School Needs	\$5,000.00
National Museum of the Mighty 8 <sup>th</sup> Air Force		\$500.00
OhioHealth O'Bleness Hospital Outdoor Recreation Council of Appalachia	Lovelights Project General Support For The Baileys Trail System	\$500.00 \$2,500.00
Parkersburg Art Center	General Support	\$500.00
Passion Works	General Support	\$500.00
Project Plant	General Support	\$500.00
Rocky Mountain Conservancy	General Support	\$500.00
Rural Action	General Support	\$1,000.00
Shade Community Center Association Stripes Of A Warrior Inc	General Use General Support	\$1,000.00 \$500.00
Stuart's Opera House	General Support	\$1,000.00
The Old Gallery	General Support	\$1,000.00
The Wild Animal Sanctuary	General Support	\$1,000.00
What About Remembering Me Center Inc	In memory of Julie Rowe from the Athens, Ohio, Kostohryz family	\$1,000.00

**PROGRAM NAME** 

\$4,191.00 \$2,510.00 \$10,210.00

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#### WOMEN'S FUND

Planned Parenthood of Greater Ohio The Survivor Advocacy Outreach Program	Promoting Access for Uninsured and Underinsured Patients at the Athens County Health Center New Leaf Nelsonville Community Resource and Meeting Space	\$10,000.00 \$4,790.00
OSTEOPATHIC HERITAGE FOUNDATION SUBGRANTS		
Athens County Child Advocacy Center	IT Security & Accessibility Project	\$8,683.99
Glouster Revitalization Organization	Knights of Pythias Building Renovation	\$9,400.00
Hocking, Athens, Perry Community Action	Athens County Broadband Program and Coordinator	\$15,000.00
Live Healthy Appalachia	Meal Kit Project	\$13,515.00
Lutheran Social Services	LSS Food Pantries in Athens County	\$378.00

STEAM Packs for Teachers

Meeting Space

Community Arts Night New Leaf Nelsonville Community Resource and

Ohio Valley Museum of Discovery
Passion Works
The Survivor Advocacy Outreach Program

Grants | Page 24

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# ROCKY COMMUNITY IMPROVEMENT FUND

#### GRANTEE

DESCRIPTION

AMOUNT

#### FALL 2021 GRANT CYCLE

Athens County Children's Services Big Brother Big Sisters Association of Greater Central Ohio	Buckeye Bag Food Access Program Camp Oty'Okwa	\$4,586.00 \$1,100.00
Hocking, Athens, Perry	Care Kits & Resource Information for	\$1,000.00
Community Action	the Unhoused	
Lifecare Alliance	Central Ohio Diabetes Association (CODA)	\$2,000.00
Meigs County Farmers Market LLC	Meigs County Innovative Youth Society	\$774.00
Nelsonville Presbyterian	Outdoor Activities/educational supplies	\$2,000.00
PreKindergarten		
Southeast Ohio Free Pharmacy	Medication Storage	\$2,000.00
Truth Food Pantry, Inc. (agape)	Food Safety	\$1,040.00
Working Tools Company	Shop with a Cop	\$3,000.00
York Township Fire Department	Christmas Dinner Food Baskets	\$2,500.00

#### **OSTEOPATHIC HERITAGE FOUNDATIONS SUBGRANTS**

Athens County Children's Services	Buckeye Bag Food Access Program	\$7,000.00
Hocking, Athens, Perry	Care Kits & Resource Information for	\$4,000.00
Community Action	the Unhoused	
Meigs County Farmers Market LLC	Meigs County Innovative Youth Society	\$5,000.00
Southeast Ohio Free Pharmacy	Medication Storage	\$2,000.00
Truth Food Pantry, Inc. (agape)	Food Safety	\$2,000.00

#### **SPRING 2022 GRANT CYCLE**

Athens-Meigs Educational Service Center	PROJECT RISE: Internship	\$2,000.00
Big Brother Big Sisters Association	Camp Oty'Okwa-Summer camp for	\$3,600.00
of Greater Central Ohio	Athens and Hocking County youth	
Community Food Initiatives	Veggie Van Sustainability	\$1,100.00
Habitat for Humanity of Southeast Ohio	2022 Build	\$5,000.00
Integrated Services	The Hive: Summer Splash	\$4,000.00
Logan Hocking Local School District	Helping Families Be Healthy Families	\$2,000.00
Lutheran Social Services	LSS Food Pantries in Athens County	\$2,500.00
Nelsonville Presbyterian	Fencing for outdoor play area	\$600.00
PreKindergarten		
Ohio University	CAT Camp	\$500.00
Village of New Straitsville	The Delyn Center Restroom	\$3,200.00
	Completion	
Women for Recovery	Bathroom Renovation	\$500.00

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#### GRANTEE

#### DESCRIPTION

#### AMOUNT

#### **OSTEOPATHIC HERITAGE FOUNDATIONS SUBGRANTS**

Athens-Meigs Educational Service Center Habitat for Humanity of Southeast Ohio Hocking College Foundation

Integrated Services Logan Hocking Local School District Lutheran Social Services Nelsonville Presbyterian PreKindergarten Ohio University Women for Recovery

PROJECT RISE: Internship	\$3,000.00
2022 Build	\$5,000.00
Recovery Community Organization at	\$2,000.00
Hocking College	
The Hive: Summer Splash	\$6,000.00
Helping Families Be Healthy Families	\$2,000.00
LSS Food Pantries in Athens County	\$2,500.00
Fencing for outdoor play area	\$1,000.00
CAT Camp	\$1,500.00
Bathroom Renovation	\$2,000.00



Osteopathic Heritage Foundations





Norproft Org. U.S. 105, AGE IMT: Athens, OH45/01 Permt No. 139

Recurr Service Requested



athensfoundation.org 740.594.6061